

Spartanburg Service Center 349 East Blackstock Road Spartanburg, SC 29301 Phone 864.576.2514

Greenville Service Center and Corporate Headquarters 5 Independence Pointe, Suite 120 Greenville, SC 29615 Phone 864,770,1400

Columbia Service Center 130 Pinnacle Point Court, Suite 100 Columbia, SC 29223 Phone 803.782.0410 Fax 803.782.0410

> **Contact us** Toll-free: 1.800.849.GIRL (4475)

Jacqueline "Bootsie" H. Wynne, Lexington Mary Winter Teaster, Columbia Liz Stewart, Aiken Linda Salane, Columbia Phyllis Ward Rich, Anderson Linda C. Renwick, Newberry Miriam R. Pflug, Spartanburg Magaly Penn, Simpsonville Karen H. Mitchell, Spartanburg Meredith Manning, Columbia Leon Lott, Columbia Michelle Hunt, Spartanburg Meghan Hickman, Columbia Ruth Cate, Spartanburg W. Reed Brown, Gaffney Lillian Brock Flemming, Greenville Bridget Bennon-Lytton, Columbia Laura Allen, Spartanburg Aembers-At-Large

Hammond E. Edwards III, Secretary/Treasurer, Columbia.

Karen Luchka Wingo, Vice Chair of the Board, Columbia

Officers
Rebecca H. Lever, Chair of the Board, Greer

**Board of Directors** 

**girl scouts** of south carolina to midlands



These five priorities guide our work and resource allocation. In order of priority they are:

- 1. Equip volunteers for easy success.
- 2. Diversify and increase financial resources.
- 3. Create innovative and relevant program and partnerships that will lead to future success.
- 4. Champion the Girl Scout value and benefit to all girls and key stakeholders.
- 5. Strengthen the human, technology, communication, and systems capacity of the organization.

## **Staffing Structure**

Our staffing structure redesign deliberately focuses on Mission Delivery and Mission Support to be cross-functional and customer service driven.



## **Flooded with Compassion**





The historical and unprecedented rain and flooding that closed the Columbia office for a week, and that forever changed the lives of affected families in South Carolina, prompted an immediate response from our council's staff and volunteers. Working together, they collected hundreds of boxes of items such as water bottles, canned goods and packaged snacks, blankets, baby items, clothes, and plastic containers to provide many displaced families with relief.

# From the Chair of the Board and the President/CEO

What an incredible year to be a G.I.R.L. Scout. **G**o-getters, **I**nnovators, **R**isk-takers, and **L**eaders not only had fun trying new experiences, they filled vital community needs. G.I.R.L. Scouts traveled to the birthplace of Juliette Gordon Low, put together care packages for families impacted by the South Carolina flood, and provided tens of thousands of recorded hours of service in their communities.

This year as we celebrate 100 Years of Changing the World, in recognition of the highest award a Girl Scout can earn, our award recipients dedicated more than 11,340 hours taking action. From tackling illiteracy by collecting books and opening community libraries to creating a sustainable drug abuse and prevention education program, Girl Scouts know how to lead positive change in their communities and the world in pursuit of the Gold Award.

As we look at our Council's strategies there are key actions from the past year that are propelling us forward. It is important to us that **we equip volunteers for easy success** and have started that with an annual calendar of programs and training opportunities, including online. We **diversified finances** by growing our Emerald Circle supporters and reaching out to old and new friends to share the G.I.R.L. Scout story, obtaining grants to do things like improve the pool and pool house at Camp Mary Elizabeth and reaching out into the community to educate new potential donors about the work of Girl Scouts and its importance to our communities' futures.

As part of our 5 year strategy to **provide innovative programs and partnerships**: we worked with Mary Black Foundation to offer much needed swimming lessons and family passes at CME; we developed a relationship with an incredible equestrian center at Camp WaBak; and we have hired a project manager and campaign consultant to complete our silent phase for the Leadership Center.

To **champion the Girl Scout value**, year-round we meet with our Senators and Congressmen to build support for programs for girls. We have presented the Girl Scout value proposition to numerous groups as we visit with old and new friends in our

communities. We have **strengthened human**, **technology**, **communication and systems** by building our girl and volunteer membership this year and executing our organizational structure change in delivery and support. We are well on our way to strengthening our growth trends and our community visibility.

We look forward to your review of this Fiscal Year 2016 Report and hope you will refer to it often so you can both celebrate and promote the many successes of your work. We invite you to join our Board of Directors, Council Delegates, and staff in voicing and sharing the benefits of the Girl Scout Leadership Experience.

Thank you for an outstanding year of making our shared mission of building girls of courage, confidence and character, who make the world a better place triumphant. We are grateful to everyone in our 22 county Council who is leading like a Girl Scout and dedicating themselves to the leadership movement.

We appreciate you!



**Rebecca H. Lever**2016 Chair of the Board of Directors



**Kim Hutzell**President and Chief Executive Officer







## **Program**

Girl Scouts offers a wide variety of fun approaches to learning for girls, grades K5-12, in every ZIP code of our 22 counties. This past year there were 11,543 girls and 4,544 adults participating in 824 troops.

	ncil's 201 <mark>6 Troop Leader Survey demonstrates the ation of activities Girl Scouts experience:</mark>
79%	Money- <mark>earning act</mark> ivities, i.e., cookie sales
78%	Badge work
72%	Arts and crafts
71%	Day trips
68%	Commu <mark>nity servic</mark> e and take-action projects*
65%	Girl Scout traditions and ceremonies
64%	Social events
45%	Overnight camping
36%	Longer trips
35%	Science and technology
12%	Day camping



\* The most popular issues girls addressed in their community service and take-action projects were environmental and poverty-related.



## **Program**

#### **Leadership Awards**

Demonstrating the degree to which they have embraced leadership and its challenges to change the world, our Council is proud of these Girl Scouts who earned the following leadership awards:



The Gold Award is the highest leadership achievement in Girl Scouting. The prestigious award challenges high school Girl Scouts to improve their world through their projects.



The Silver Award, for Girl Scouts in grades 6-8, challenges them to impact their community with a 50hour project.



Girl Scouts in grades 4-5 are challenged to earn the Bronze Award by making positive change in their community through a 20-hour project. In 2016, Girl Scouts celebrated the hundredth anniversary of the Gold Award. That's 100 years of changing the world! Gold Award recipients go above and beyond to better their communities. These hardworking, young leaders completed a minimum of 80 hours each to meet all the requirements. Collectively, this represents a minimum of 2,160 hours taking action in the community for these 27 girls.

This year's 27 Gold Award recipients were:
Jessie Boulos, Greer
Alyssa Boulware, Chester
Hannah Loftin Britt, Spartanburg
Brianna Brooks, Blythewood
Mina Brown, Lexington
Callie Danielle Cox, Columbia
Lyndsey Kaitlyn Fields, Greer
Julia Ann Funk, Duncan
Elly Hickey, Greer
Anley Hopkins, Central

Mina Krohn-Vernon, Aiken Alexis McAllister, Columbia Elise Moulaie-Birgani, Mauldin Emily Katherine Mulkey, Greenville Carson Pender, Taylors Mikayla Price, Columbia Tishon Nikole Pugh, Sumter Emily Jane Schwalm, Green La'Terrica Springs, Chester Jordan Sutter, Easley Mary Colvin Temple, Columbia Olivia Jasmine Tomlin, Sumter Carson Traynham, Easley Sara Tyrrell, North Augusta Marianna Vinson, Columbia Ebony Washington, Columbia

Celeste Danielle Wearing, Seneca



gold award spotlight

Jessie, Greer, Troop 382
"As a swim coach, I
noticed that kids often
do not know or exercise
important water safety
best practices. For my
project, I provided water
safety and swimming
lesson to kids from
Greenville Area Interfaith
Hospitality Network
(GAIHN). I also designed
a brochure to help
educate the community
on water safety."

Outdoor experiences are a highlight for many Girl Scouts, and we offer a wide variety of ways girls can expand and improve their skills while exploring the outdoors.

 1,424 girls participated in outdoor activities at our three resident and day camp facilities. Popular activities included swim lessons, equestrian, bicycling, archery, canoeing, and campfire cooking. We've listened to our Cadette through Ambassador Girl Scouts and their leaders, and this year's programming has been designed with that feedback in mind. The opportunities for older girls is designed to help them discover, connect, and take action in new and engaging ways. Our older girl programming seeks to achieve three main objectives:

Strengthening the relationships between older girls and Council staff. This year, girls will have access to more programs designed to strengthen their written and verbal communication skills. Girls who participate in these engaging and interactive sessions will be encouraged to contribute to the Council's online publications and platforms as well as take advantage of opportunities to share their Girl Scout stories with groups within our Council and in the larger community.

Empowering older girls with resources and tools to enhance Silver and Gold projects. Through programs and partnerships with businesses like The Nickelodeon Theatre and public libraries, we are providing girls resources to help ensure their projects have a lasting impact and a reach that extends beyond their immediate communities. In addition to programs scheduled in the FOCALPoint, our staff is committed to working with leaders and girls to connect girls with information and resources to ensure their projects are a success.

#### Exposing girls to diverse career opportunities and professional best practices.

We're bringing our most popular older girl event, The Powerful Women Summit, back, and we have added even more programs for girls to explore various careers as they look toward their own futures as leaders. The Junior League of Greenville will host a career summit that exposes girls to unique careers and equips them with business etiquette and resume skills. Girls will also have the opportunity to participate in Spring Break CEOlder girl camps designed to teach girls all about executive boards and executive decision making through an actual board room simulation!

With these programs as well as our traditional program aide and babysitting trainings, we are helping girls take their leadership skills to the next level.



- We continue to have a strong Cookies for Soldiers Program and this year we sent 20,688 boxes of cookies to our Service members.
- 3,939 girls received Cookie Dough to be used for program fees of Council sponsored events and camps, and GSUSA sponsored destinations, project expenses for Gold and Silver Award projects and Lifetime Membership fees for Graduating High School Seniors.
- 12 girls sold over 2016 boxes of cookies.
- In coordination with the 2016 cookie sale, a troop bonus was available to all troops who
  sold cookies and registered early for the 2017 Membership Year by March 31st. A \$.15 per
  package bonus was available and 3,818 girls registered during this Early Bird Promotion.

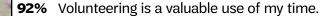
#### Outreach

Thanks to our abiding belief that Girl Scouting is open to all girls who accept the Girl Scout Promise and Law, we continue to foster the involvement of girls and families who find the cost, language, transportation, and cultural differences a challenge. 1,878, or 16% of our girl membership, received support through Outreach troops and programs. 972 girls participated in our Summer Outreach series at 37 different sites including outreach to Hispanic/Latina communities.

#### **Volunteers**

As an organization that is 99% volunteer-led, equipping volunteers for easy success remains our top strategic priority. We continue to make system improvements so that whether it is for a week, a month, or a year, volunteers are able to make meaningful contributions that are ultimately advancing the Girl Scout Movement.







**90%** I understand the unique opportunities that Girl Scouting provides to today's girls.

**84%** I feel appreciated by the girls and their parents.

**83%** I found opportunities that matched my interests.

We are proud to report that our girl membership nearly reflects the diversity of our 22-county jurisdiction.

# Membership Diversity



29%

- Caucasian/White
- African American/Black
- Other
- Hispanic/Latina
- Asian



# Statement for the Year Ending September 2016

776%

Year Ending September 2016

116%

116%

3.0%

2.2%

#### Income

- Total income, excluding capital campaign, increased by 5% over prior year.
- 100% of net proceeds from product sales stay local to support girl, troop, service unit, and Council program delivery.

- Product Sales
- Contributions & Grants
- United Way
- Programs
- Girlz Gear
- Investments & Other



# 

12.5%

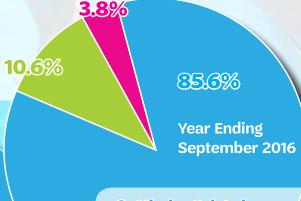
## **Important Financial Points**

- We received an unqualified audit opinion for FY2015
- This is a preliminary report since the year-end audit for FY2016 is not complete. The final report will be available in late
  January 2017 following the Board of Directors' final approval.

4.5%

83%

 For FY2016, the Board approved a multi-year plan to meet the priorities set to guide our Council work over the next three years. The plan requires the investment of a portion of the surplus incomes from the past six years to meet those priorities and to align our systems with GSUSA initiatives.



## **Expenses**

- As part of the Board initiative, expenses increased over prior year; but less than budgeted. The majority of the increased expenses are related to restaffing vacant membership and volunteer positions and to increasing the number and quality of our summer camp and program experiences.
- Year Ending September 2015

- Mission Related
  Fund Raising
- General and Administrative



#### Our Generous Donors

#### Girl Scouts of South Carolina – Mountains to Midlands gratefully acknowledges the contributions of our donors and funders during the past fiscal year.

#### **INDIVIDUAL DONORS**

Amanda Adams **Robin Aleksinas** Courtney Alexander

Laura Allen

Dolores F. Anderson Nancy Anderson Anonymous DeMario Arnold Edie Arnold Lynn Arve

Stacey and John Atkinson

Angela Avers

Doris Arvelo

Kitsv and Andrew Babb Constance Bachert Mary Louise Baker Paula and Stanley Baker

Susan H. Baker Barbara J. Barnes

Joan Barnet Valerie and William Barnet

Dianne and Zane Barnette Lisa M. Barrett

Cheryl L. Behymer

Linda Bell

DeAndrea and Stephen Benjamin

Maggie Benjamin Mac Bennett Tara Bennett

**Bridget Bennon-Lytton** 

Randi Berry

Debra and Robert Bishop

Karen Bielland Benjamin Black Dr. Jean Blackley Barbara Blau Patty and Kevin Bock

Yolanda Boozer

Teresa and H. James Bowen

Jami O. Bowling

Scot and Deborah Bozio

Mary Bradford Angie Brazell Felica Bridges Thomas L. Britt

Lillian Brock-Flemming

Anne Brooks Jennifer L. Brown Pamela Bryant

Christopher W. Bullard

Carol Burdette

Kristine and Ronald Burns

Melisa M. Bush

Carol and Francis Busteed

Randall Cain Johnette Caldwell Toni and Jan Caldwell

Karen and M. Shannon Campbell

Anne Castro

Ruth Cate and Charles White

Dorothy W. Cate Kathleen Cates

Marguerite and Mac Cates Rita Bragg Caughmann Sarah Chambers

Lacy and Robert Chapman Mrs. Marshall Chapman Ann and Richard Christie

Erica Christmas Isabel Clark

Dr. Gloria Close and Mr. Leland Close Mariellen and Jim Deyling

Mary Kay Coates Ione H. Cockrell Dr. Lady J. Cole

Suzanne B. Cole

Elizabeth "Peach" Collins Phyllis and Ronald Combs

Carolyn Conway Rossie Corwon Darra W. Cothran Ken Couch Sarah Couch Lisa and Keith Cox Gloria Crank

Ann and Dick Crenshaw

Julia Kelly Crow **Dodie Cubitt** Jennifer Culbreath Susan E. Cyr **Erin Davis** Judy M. Davis Marian Davis Julia Dehart

Susan and Rick Dent Edward L. Devore

Ann Diaz **Beth Dinndorf** Phyllis Dolan

Alfred Mae Drakeford Jennifer DuMont Brandi and Adrian Duncan

LaTanza Duncan Stephanie Duncan Elizabeth Durham Allison Eady Sharon Earle Catherine Edwards

Cherie and Berry Ellis Patti Embry-Tautenhan Robert Espindola

Mary Elizabeth Evans Jennifer Evins

Sybil and James Fanning

Colleen O. Fennessy Sue Ferguson

Dr. Lilly and Mr. Bruce Filler

Margaret Flahault Elizabeth B. Fleming

Delie Fort

Dr. Donna H. Foster

Abby Fowler Amelia and David Fox Caroline Fratturo

Nancy Gage Katie Gardner Charlotte G. Gee Janice Gelband Sheila Gendil

Hadia Ghandour Joan Gibson

Penny Gill

Adrienne and Donald Gist

Beverley C. Gist **Bobby Gist** Mildred Gist

Marjanne W. Gmelin-Foster

Frances Godfrey Dee and John Goforth Felicia Goins, D.D.S.

Harriet and Mason Goldsmith Shelly and Keith Gosselin

J.R. Green

Jacqueline B. Green Kirby D. Green

Wyndi and John Green Lindsay S. Guinyard Tanya Guyder

Scott Gwara Marianna and Roger Habisreutinger Ayisha Jackson

Sharon Hagan Heather A. Hall Kay Hall

Pam and Bick Halligan Cecilia and Troy Hanna Anne Marie Hanson

Carolyn and Robert Harbison, III

Jerry Hardy T'Angela Harper Lou Ann Harrill Patricia Hartung Elisabeth Haves Stephanie Heckart

Julianne and Raymond Hendrix

Sharon J. Hewitt Meghan Hickman Katherine Hilton Angela Hite

Nancy and John Holmes Phonecia Hughes Jen Hunsicker Michelle Hunt Krystina Hunter Sarah and Ronald Hurst Kim and Jim Hutzell Harriet and David Ike William Jackson

Douglas Jaggers

Surbhi Jain

Nanette S. Jenkins Samantha Jenkins Vida Jennings

Ann and Stewart Johnson

Carvn Johnson Cheryl Johnson

Elizabeth F. Nkuo Johnson

Leroy Johnson Louise Johnson Susanna Johnson

Susu and George Dean Johnson

**Babette Jones Boyd Jones** Fran R. Jones Ida Jones Linda Jones Lola Jordan Sandra Jordan

Dorothy and Julian Josey

Eden Keefe Barbara Kelly Fern H. Kelly Karen Kelly Catherine Kennedy Kathryn Kiernicki Estate of Charles W. Kilpatrick





#### **Our Generous Donors**

Wilhelmina P. Kimpson Kay D. Kinard Susan B. Kirkland Lynn and Louis Knoepp

Patrick Krohn

Susan Harbison Kuenzli

Rebecca Laffitte **Edna Langley Amy Lanier** 

Constance Lawrence

Mickey Layden Robin Leigh

Rebecca and Thomas Lever

Sarah Leverette, Esq.

Gail Lieb

Dagmar and Herbert Lindsay

Caroline C. Linville Daphne Little Libby Lowndes Deanna Ludwick Dr. Maria Lumpkin Lee Ann and Chip Maley

Kayla Mallett

Meredith Manning and Robert Stepp Laura Montgomery

Kevin Marsh Jerry Martin Gaines H. Mason, Jr.

Marilyn Matheus

Cathy and James McCabe

Elizabeth and Luke McCary Carolyn McClain Renee McCormick

Virginia and Sam McCuen Sara S. McCutcheon

Elizabeth and Wilson McDonald Thaver McGahee RN, PhD

Kristyn McGraw

Kathy and Richard McKinless

Dr. Dean McKinnev Rosemary McLeod Elizabeth McMillan Peggy McQuown-Klauber

**Burt Melton** 

Gerardo Mendez Marilvn Messer Carol and James Metts

Jane Miller **Rvon Miro** 

Barbara Mitchell

Karen and Robert Mitchell

Karen Moblev

Betty and Walter Montgomery

William L. Montjoy Leah Moody Alyssa Moore Leslev Moore Marsha Moore

Sonya Motes Letesha Nelson Lula Nesbitt

Mandy Powers Norrell Cathy and Robert Novinger

Linda O'Bryon Mary L. Olsen

Mr. Shaun Oppedisano Suzanne Owczarczak Martha P. Owens Ophelia D. Owens

David Pankau Adair Patterson

Elizabeth and Dwight Patterson

Joyce Patterson Patty J. G. Patterson Terry Peace Margaret E. Pearce Magaly Penn Carolyn D. Pennell **Ebony Perkins** Anne Porchèr Perrin Virginia Peterkin

Miriam and Robert Pflug

Amanda Phillips Karon Pilgrim Paula Porter

Joan and J. Randolph Potter Dr. and Mrs. Robert Powell

Fern Powell Joan Powell

LaTonya Preston-Palmer

Loretta Price Ellen Priest Judith Prince

Lisa and Philip Prynne Nancy P. Pursley Rebecca Rabern

Boo and John Ramage

Savannah J. Ray Alix X. Reed Karel J. Reed Amelia Reese Linda Renwick Phyllis Ward Rich Melissa Richard Ashley Richardson Betsy Richardson Victoria Robinson Elizabeth Rodgers Jerri Rodgers

Sandra and Tom Rogers Renee Romberger

Jaquetta Ross Dianne Rushing **Curtis Russell** 

Elizabeth Ryberg Laura Safrit

Linda Salane Meika Samuel

Harriett and Martin Schneider

Susan R. Schneider Tara T. Schreck Sara L. Schwebel

Joy Scully **Lindsey Sease** 

Suzan D. Boyd and Ed Sellers

Angela Shaffer Minor and Hal Shaw Katrina F. Shealy Jay Shelley Heather Sherwin Jean and Clyde Shew Patricia and Robert Shufeldt

Maryruth Shuflata Tara D. Shurling Willidra Sibert-Fraizer **Andrew Simmons Krissy Simmons** Judy C. Simpson Anne M. Sinclair Patricia Sinclair Dwayne Skinner Sandra and Gary Smiley Karen Smith

Martha and Murray Smith

Mary Smyser Belinda Sokol Jane Blakely Spann Teresa Spires Mary Mazzola Spivey Cheryl Stanton Mel Stebbins

Linda and William Stern

Dr. Liz Stewart Janet Harris Still Caroline Strobel Omie Sturgill Henry Summer Kalivah Summers Linda Tallon Merike Tamm Mickey Taylor Mary Winter Teaster Amie Thompson Yvette B. Thompson Michelle Thomsen Doris H. Tidwell

Anna B. Tisdale

Margo Tolbert

Sarah Todd

Aundrea R. Townsend Terrie Townsend Elizabeth Trenbeath Elizabeth Trezevant Jane W. Trinkley Malinda Tulloh

**Emmie Turner** Jane Turner

JoAnn M. Turnquist Anne Marie Ugarte

Dr. Susie H. and Mr. Patrick R. VanHuss

Zelma and Don Waggoner E. Craig Waites, Jr.

Jenny Wakefield Kellie King Walden Teri O. Wallace Jerri Warren Cvndi Waters Raymond A. Wedlake Ellen Weinberg Janet S. Welch Kim Wellman Ashlye Wilkerson Rose T. Wilkins

Bett and Philip Williams

Jes Williams

Barbara and Dale Willm

Ruth L. Wilson Barbara Windham Karen Luchka Wingo Jane Witowski Carole Wofford Nancy and Jerry Wood Angela Wright Jacqueline H. Wynne Susan B. Yarborough Tary Yath Margaret B. Young Nelly and Kurt Zimmerli

#### **COMMUNITY DONORS**

**ABC Interbake Foods** Advance America

All Dressed Up Formal Wear, LLC

Amazon Smile

American Association of Blacks in

Energy - SC Chapter

Amick, Bahnmuller & Associates, Inc

**Arkwright Foundation** 

Bahnmuller Insurance & Consulting,

Baker & Baker Foundation Bank of America Charitable Foundation

Bank of Travelers Rest



Jessica Smith

#### **Our Generous Donors**

**Barnet Foundation Benevity Community Impact Fund** Blue Ridge Arts Council BlueCross BlueShield of South Carolina

**BMW Manufacturing Corporation Borderlands Comics** Brown Packing Company, Inc. Caman Group, Inc. Carey Moving and Storage, Inc. Carolina Alliance Bank

Carolina Children's Dentistry, PA Celanese Foundation Employee **Engagement Fund** 

Central Carolina Community Foundation City of Seneca

Colonial Trust Company Columbia Museum of Art

Community Foundation of Greenville Lowe's

Conrad & Company, CPA's Converse College Denny's Corporation

Ed Perry's, LLC

Fairway Outdoor Advertising GSA First Citizens Bank

Fluor

Forest Hills Neighborhood Association

G6 Home and Office Cleaning **GE** Foundation

Girls for STEAM International Give With Liberty

Good Shepherd Men's Club

Grace Presbyterian Church Haynsworth Sinkler Boyd, P.A. Hodge and Langley Law Firm, PC Holiday Sunshine Fund

**IBM Employee Services Center** iHeart Radio

J M Smith Foundation

John R. & M. Margrite Davis Foundation SCE&G

Leadership Spartanburg Alumni Association

**Lexington Medical Center** Limestone Presbyterian Church Linda Renwick Realty

Magnolia Manor Greenwood McMillan Pazdan Smith Architecture Spartanburg Regional Healthcare Michelin Americas Research and

**Development Company** Mid-Carolina Electric Co-Op

MWT, LLC

NBSC, a Division of Synovus Bank Nephron Pharmaceuticals Corporation

Nestle

North Grove Dental Omicron Delta Kappa

One Accord

Parents Without Partners Phifer Johnson Foundation

**Publix Super Markets Charities** 

Rose and Walter Montgomery

Foundation

Saint John Baptist Church Savannah River Nuclear Solutions,

LLC

Schwab Charitable Fund Scott Hall Catering SFN Group Inc **Snelling Personnel Services** Southeastern Esthetics Institute Southeastern Freight Lines, Inc.

Southern First Bank Spartanburg Methodist College

System

Sunrise Rotary Club of Chapin

TD Bank Textron

The Baker Financial Group The Cate Law Firm

The Charlotte Observer

The Phelps Foundation The Priester Foundation The Spartanburg County Foundation The State Newspaper

Truist

**UBS Financial Services UNUM Provident** 

Wells Fargo Community Support Campaign

WIS-TV

WSPA-7 On Your Side YourCause, LLC

#### THANK YOU TO OUR UNITED WAY **PARTNERS**

Combined Federal Campaign of **Greenville County** GE United Way Campaign United Way of Aiken County **United Way of Anderson County** United Way of Chester County United Way of Edgefield County United Way of Greater Portland United Way of Greenville County United Way of Greenwood and

Abbeville Counties United Way of Kershaw County United Way of Lancaster County United Way of Laurens County

**United Way of Oconee County** United Way of Pickens County United Way of Sumter, Clarendon, and Lee Counties United Way of the Midlands United Way of the Piedmont

#### **OUR COUNCIL WAS AWARDED GRANTS FROM THE FOLLOWING SOURCES IN 2016**

3M Foundation Charlotte Observer Summer Camp Fund Colonial Life & Accident Insurance Company

Girl Scouts of the USA Rotary Club of Spartanburg The Abney Foundation The Allstate Foundation

The Mary Black Foundation

#### **HONORARIUMS**

The following individuals were honored by donor gifts this past fiscal year. Adrienne Gist Barbara Blau **Bernice Perkins** Carolyn Harbison

Charlotte Berry Dr. Debra Hamm

Dr. Gloria Webb Close Dr. Michelle H. Martin

Erin Kelly Fern Powell Gloria McCall

Hassie Mae Wells

Jov Couch Karen and Bob Mitchell

Karon Pilgrim Kathy Kiernicki and Troop 6318

Kay Woodward Kim Hutzell

Lesley Moore Lou Kennedy Lynn Knoepp Megan Worthington Meredith Manning Molly Kirkland Pastor Alvin & Cathy Shrum Peggy S. McQuown Penny Cooper Susu Johnson T. K. Davis

#### **MEMORIALS**

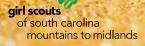
Terry Peace

The following individuals were memorialized through individual donor support this past fiscal year. Christine Jobst Canincia Marlene Hatcher Maxine Higgins Ollie Hipp Lillian Holley Martin

## **Our Investment and Stewardship Focus Remains Strong**

- 100% of our board and staff members gave
- Individual and online giving increased
- United Way, grants, and foundation support increased
- **Emerald Circle women's** philanthropic groups expanded







She Sees the Future is about helping our girls grow through a generation of leadership experiences while making it as easy as possible for volunteers to support and mentor them.

In continuing with the She Sees the Future plan, a house and property that adjoins Camp Mary Elizabeth was purchased in the Spring. This purchase will allow us to eventually provide 24/7 site staff supervision.



- Mickey Layden and LCK have been selected to manage design and construction. Wes Slice is our Project Manager.
- Kaky Grant with CapDev is our Capital Campaign Consultant.











Girl Scout Mission
Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

and to

will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and courageous and strong, and responsible for what I say and do,

Girl Scout Law

Girl Scout Promise
On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.



## **January 2017**





"Helping others and looking beyond yourself — that's what Girl Scouting means!"

-Zainab, Irmo, age 18

December	2016
----------	------

L	S	М	T	W	Т	F	S
E					1	2	3
Г	4	5	6	7	8	9	10
Ľ	11	12	13	14	15	16	17
E	18	19	20	21	22	23	24
	25	26	27	28	29	30	31

#### February 2017

S	М	Т	W	Т	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				





Sat

7

14

21

28



### 2016 Annual Report



S	7	I	W	T	M	S
L	9	S	Þ	3	Z	L
ÞΙ	٤١	Ζl	ΙL	ΟL	6	8
ΙZ	20	6l	81	Z١	9٤	SL
82	ZZ	92	SZ	24	SZ	ZZ
				ſε	30	58

" My favorite part of Girl Scouts is selling the cookies. It's really fun to set a goal with my troop. " -Hermione, Spartanburg, age 7



March 2017 January 2017 97 82 72 World Thinking Day (WAGGGS) Presidents Day 25 72 23 22 12 20 61 рэλ s'sanitnslsV 81 ۷1 9١ SL ゎ ٤L ZL ΟL 6 8 9 S Ш History Month Groundhog Day American Atrican ε Þ National sənı **uow** uns Sat Thurs **pa**M Fri



## February 2017

## **March 2017**



ŧ.	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	National Women's History Month			1	2	3	4
	5	6	7	8	9	10	11
Mary Control	12 Girl Scout's Birthday Girl Scout Sunday	13 Girl Scout Week	14 (12th-18th)	15	16	17	18  Girl Scout Sabbath
	19	20 First Day of Spring	21	22	23	24	25
100	26	27	28	29	30	31	



"Girl Scouts teaches me to read and always raise my hand.
I love to read now!"

-Ashlynn, Columbia, age 7

Fe	br	uai	ъ	20	17

S	М	T	W	Т	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

#### April 2017

S	М	Т	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30







## **2016 Annual Report**



					21	loz	May						LLO	z yə	•
4	S	4	1	W	1	W	S	d	S	4	1	W	1	W	ĺ
	9	S	Þ	ε	Z	l			Þ	3	Z	l			
	٤ſ	Ζl	ll	ΟL	6	8	L		ll	ΟL	6	8	L	9	
	20	6l	81	Ź١	9L	SL	ÞΙ		81	Z١	9L	SL	ÞΙ	٤٢	
	ZZ	97	SZ	54	23	SS	ΙZ		SZ	24	23	SS	ΙZ	20	
				ſε	30	62	82			ſε	30	58	82	ZZ	

82

72

WWWWWWW	
	May 2017

"Because I'm a Girl Scout, I got to come to camp. I love it here." -Tatiana, Greenville, age 7

April 2017								
S	М	Т	W	Т	F	S		
						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30								

June 2017											
T F S S M T W T F										S	
		1						1	2	3	
6	7	8		4	5	6	7	8	9	10	
13	14	15		11	12	13	14	15	16	17	
20	21	22		18	19	20	21	22	23	24	
27 28 29 25 26 27 28 29 30											

19

26

Fri

**Thurs** 

18

25

Sat

6

13

20

27

3 1 2 4 5 National Space Day 8 9 10 11 12

17

24

31

Tues

16

23

30

Mon

15

22

29 Memorial Day **May 2017** Wed

#### гездека, рэй SZ Girl Scout lΖ 20 61 81 11 9١ SL ゎ 13 ZL LL 01 6 8 9 ς 3 7 ħ 7 Thurs **pa**M sənı uow uns Sat ĪΊΞ **Tros lingA**

EL ZL

w s March 2017

97

		A	
SZ	<del>7</del> 2	23	
		Easter	

Sun

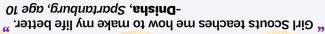
7

14

21

28

Mother's





of south carolina girl scouts

abnalbim of snistnuom

62 Earth Day

11111



### **2016 Annual Report**



		135	72.5	11	SOL	Jun
S	H	I	M	T	W	S
l						
8	7	9	S	Þ	ε	Z
Sl	ÞΙ	٤١	Ζl	ll	Οl	6
SS	ΙZ	20	6l	81	Z١	9٤
67	82	ZZ	92	SZ	24	SS
					ſε	30

S   J   M   L   M   S	190	5300	Table 1	7,935	71	07	AIGIA
12         92         81         11         91         81         11         91         81         11	S	1	I	W	I	W	S
12         92         81         11         91         81         11         91         81         11	9	S	Þ	ω	Z	۰	
72 82 82 82 82 82	٤١	Ζl	Ш	OL	6	8	7
	20	6l	81	Ź١	9١	SL	ÞΙ
18 08 62 82	72	92	SZ	77	23	ZZ	ΙZ
1.0 00 67 07				ſε	30	62	82

" In Girl Scouts, I get to do fun things like play games and participate in arts and crafts."
-Idreona, Spartanburg, age 10



٠.		The Marie		C. C			The state of the s
		30	67	07	17	07	CZ
ð		30	50	82	72	97	SS
100				First day of Summer			Father's Day
	54	23	22	เร	20	61	81
1				Flag Day			
No. of London	∠L	9۱	Sl	₽l	દા	Zl	ll
CTO TAR.	OL	6	8	L	9	S	Þ
No.	'n	7	l				Great Outdoors Month
1000	Sat	ina	Thurs	bəW	sən <u>r</u>	noM	uns



## Tros anul

## **July 2017**



HIMININ HIMININ



"Camp was so much fun. I will never forget the friends I made."

-Maddie, Greenville, age 9



S	M T		W   T		F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	20	30		

August 2017

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		











	30	58	82	ZZ	97	SZ	77
	23	SS	ΙZ	20	6l	81	Ź١
	9L	SL	ÞΙ	εſ	Ζl	LL	ΟL
	6	8	L	9	S	Þ	ε
	Z	L					
d	S	4	I	W	1	W	S

	40.61						6.00
d	S	7	1	W	1	8	S
	l						
	8	L	9	S	Þ	ε	Z
	SL	ÞΙ	εſ	Ζl	LL	OL	6
	SS	ΙZ	20	6l	81	Z١	9١
	62	82	ZZ	92	SZ	24	SS
						ſε	30
					90	3.95	

-A.K., Clemson, age 13 լեցւսեզ so աncբ; " " I became a Girl Scout this year and I've already



		4	roz	per	աəյ	dəs			SFR		1		LOZ	λĮr
S	4	T	W	T	W	S	well	S	1	1	W	T	W	S
Z	L							L						
6	8	L	9	S	Þ	3		8	L	9	S	Þ	3	7
9١	SL	ÞΙ	٤L	ZL	LL	ΟL		Sl	ÞΙ	٤١	Ζl	ΙL	ΟL	6
SZ	SS	ΙZ	SO	6l	81	2١		ZZ	ΙZ	SO	6l	8L	Z١	91
30	62	82	ZZ	97	SZ	24		58	82	ZZ	92	SZ	54	23

Lateral Confederation Confederation	26,352	63/9 (2/2), X.3m(i/2)	C THE PLANT WILL	757 AP 267 DO	2007/06/06/07/06/05/07/06	594, 3367
		lε	30	67	82	ZZ
2G women's Equality Day yed (yilly Day tight comen's vomen's right (2U ni stov ot	SZ	<del>1</del> /2	23	ZZ	ΙΖ	20
6l	81	Ľ١	91	SI	₽l	દા
Zl	LL	Of National S'mores Day!	6	8	L	9
S	Þ	5	7	l		
Sat	iγ∃	Thurs	bəW	sən <u>ı</u>	uoM	ung

August 2017





Sun	Mon	Tues	Wed	Thurs	Fri	Sat
					1	2
3	4 Labor Day GSSCMM Closed	5	6	7	8	9
Grandparents Day	11	12	13	14	15	16
17	18	19	20	21	22 First Day of Autumn	23
24	25	26	27	28	29	30

"I loved learning about exercise and how to stay fit during my Girl Scout group.

-Dnalya, Spartanburg, age 10

Aug	ust	20	17
-----	-----	----	----

S	М	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

October 2017

ı	S	М	Т	W	Т	F	S
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
ı	29	30	31				









	S	1	1	W	1	3	S
1	Þ	ε	Z	l			
ı	Ш	ΟL	6	8	L	9	S
	81	Ź١	9L	SL	ÞΙ	εL	Ζl
1	SZ	24	SZ	SS	ΙZ	20	6l
			30	58	82	ZZ	97

November 2017

S :	1 T	WI	W	s
2	١			
6	8 7	9 5	Þ	ε
91 9	il bl	El SI	. LL	ΟL
2 23	22 12	0Z   6I	. 8L	ZΙ
08 6	28 2	72 82	SS :	54

September 2017

Being a Girl Scout is so much fun. I love spending time with my Girl Scout sisters." -Carsyn, Lancaster, age 6



		The Market		CIMB	100		100000
4					Juliette Gordon Low's Birthday Halloween	30	67
Contract of the Contract of th	28	ZZ	97	SZ	5 <del>/</del> 5	23	ZZ
The Control of	ΙZ	20	6l	81	Ľ١	91	Sl
THE PARTY.	Ы	દા	Zl	ll	Ol	6	8
1	۲	9	S	Þ	ω	7	l
1	sat	ina	Thurs	bəW	sən <u>r</u>	noM	uns



October 2017

## **November 2017**



Sun	Mon	Tues	Wed	Thurs	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	Veterans Day
12	13	14	15	16	17	18
19	20	21	22	23 Thanksgiving Day GSSCMM Closed		25
26	27	28 Giving Tuesday	29	30		



"I get to do Girl Scouts with my mom and my dad.
I love getting to spend time with them."
-Ivey, Greenville, age 10

#### October 2017

S	М	Т	W	Т	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

#### December 2017

S	М	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
21						





HIMININ HIMININ



ľ	OLOT CHANNE									
	S	4	1	8	I	3	s			
ı	9	S	Þ	ε	Z	L				
	εſ	ZL	LL	OL	6	8	L			
	20	6l	8L	Z١	9L	SL	ÞΙ			
	ZZ	92	SZ	77	SS	SS	ΙZ			
				ſε	30	62	82			

UOZ JAGUIJAAAN							
S	7	1	W	T	W	S	
Þ	ε	Z	l				
Ш	ΟL	6	8	7	9	S	
81	ZΙ	9L	SL	ÞΙ	ΣL	Ζl	
SZ	24	SZ	SS	ΙZ	20	6l	
		30	62	82	ZZ	97	

My favorite thing about Girl Scouts is all the opportunities it gives me to grow. "
Marianna, Columbia, age 18



į		DIP TE	A STATE OF THE STATE OF	2010.001St	CARL	16 M. 10 M.	1,57
	Sat	i'n∓	Thurs	bəW	sən <u>T</u>	uoM	uns
	7	l					
TO ALLER	6	8	L	9	S	Þ	3
400000	91	Sl	₽l	ย	JS Hanukkah (Start)	ll	OL
	23	22	Pirst Day of Winter	20	6l	81	Ľ١
SACCOUNT.	30	67	82	ZZ	SG Kwanzaa	25 Christmas	31
	CONTRACTOR STATE	26,392	63/9 (2/2), X.Jm(a/5)	190000000000000000000000000000000000000	75/14/2017	2007/960/2017/2017/10	594, 590



December 2017

## **Raising our Voices for Girls**

Girl Scouts has always been about leadership. Many women who are leaders credit Girl Scouting with helping them build the skill set that paved their roads to success. For more than 100 years our organization has been an expert on girls' growth and development. We are always ready to discuss issues, suggest policy solutions, serve on advisory committees, testify at hearings, and provide valuable research to our elected officials and community leaders.

In our effort to build tomorrow's leaders, Girl Scouts prioritized the following public policies and shared them with all elected members of the South Carolina Legislature:

- · Promote Economic Opportunities for Girls
- · Encourage Healthy Living Opportunities for Girls
- Foster Global Citizenship and a Global Voice for Girls
- Support a Strong Nonprofit Community and Girl Scout Experience

In March, we co-hosted one of the South Carolina General Assembly Women's Caucus monthly breakfast meetings.





A couple weeks after presenting our legislative agenda our older girls fulfilled page duties and learned firsthand about the legislative process. We visited legislators and pinned South Carolina's newest Senator Margie Bright Matthews, welcoming her into the bipartisan group comprising our state's Honorary Girl Scout Troop 1912.



