

Camp Director – Camp Mary Elizabeth (Spartanburg, SC) VACANCY ANNOUNCEMENT

**** NOTE: THIS POSITION IS AVAILABLE FOR SEASONAL EMPLOYMENT WITH THE POSSIBILITY TO TURN INTO A FULL TIME OPPORTUNITY****

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 5,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, 4 out based offices, and 3 troop program sites.

The Seasonal Camp Director is responsible for all aspects of summer program related to the priority areas of health and active living and public access pool programs. The Director ensures that summer program and camp experiences are offered based on the Girl Scout Leadership Experience, customized to address the needs, preferences, and interests of girls, and address the number one council priority of making the volunteer experience easier.

As the day camp and public pool director, responsible for the on-site management of all camp activities and operations related to the Girl Scout Leadership Experience in the out of doors. Identify, direct, and supervise all camp program activities, volunteers, and seasonal staff. Responsible for the development, organization, implementation and oversight of the camp operations, systems, and processes. Insure that the camp and outdoor experience is promoted throughout the Girl Scout community, welcoming parents, girls, guests and others ensuring they feel comfortable and knowledgeable of their opportunities and experiences.

ACCOUNTABILITIES

With the responsibility for providing professional, energetic leadership and competent management of program the Director is responsible for the following accountabilities:

- Participate in planning and conducting staff training in the Girl Scout program, activity scheduling, girl/leader planning and government, assist with trading post and session overnights.
- Coordinate and facilitate activities and programs on a daily basis; delivering and guiding (hands-on role).
- Supervise camp staff; coordinating schedules to ensure proper coverage.
- Guide the camp staff in implementing the Girl Scout program emphases through advice or assistance in planning activities, use of resources, coordinating activities and experiences matched to abilities and interests of campers.
- Work with the assistant director, waterfront director, arts & craft director, and units in coordinating camp-wide events and inter-unit events.
- Maintains records and reports as required and necessary.
- Participates in general camp activities, leading by example and filling in as needed.
- Assist with the opening and closing of camp.
- Work in accordance with the camp personnel policies and procedures.
- Perform other tasks as needed.

QUALIFICATIONS

The Seasonal Camp Director of CME will serve as a liaison providing a continuum of support active living, swimming and day camp outdoor opportunities by generating a robust, energetic summer day camp and public swim program that span the end of school to return to school time span including budget and fiscal oversight, funding initiatives and new partnerships. The ideal candidate will have:

- Bachelor's degree with emphasis in recreation management, health services, outdoor resource management, nonprofit management or related experience preferred.
- Five years of progressive related experience including managing successful and progressive programs and activities with demonstrated, sustained growth.
- Supervisory experience including strong leadership skills to motivate, hold accountable, and retain a high performing staff.
- Be able to demonstrate reasoning and negotiation skills to identify and resolve conflict.
- Must have strong communication skills to speak effectively before large and small groups.
- Must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Must have personal transportation and ability to drive, possess a valid SC driver's license, maintain personal auto insurance/meet the council insurance company's requirement for coverage, and submit to drug test and background check.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters.

HOW TO APPLY

For consideration

Please email your cover letter and resume along with salary history to: hadmin@gssc-mm.org

www.gssc-mm.org

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