

## **RESIDENT CAMP JUNIOR COUNSELOR – CAMP WABAK**

(Travelers Rest, SC Area)

May 29, 2018 through August 4, 2018

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 3,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, four out-based offices, and three troop program sites.

### **POSITION SUMMARY**

The Resident Camp Junior Counselor will assist the unit leader, the Assistant Unit Leader, and Camp Counselors in organizing and administration of the unit program for Girl Scout programs. The incumbent will perform the duties of an assistant troop leader by helping the campers in the unit to understand and live up to the Girl Scout Promise and Law all while engaging the girls in a fun and interactive girl-led series of activities. Resident Camp Junior Counselors will also be assigned kitchen duties on an as-needed basis.

### **ESSENTIAL REQUIREMENTS**

- Must be a rising High School Senior who has successfully completed Counselor in Training (CIT) II program.
- Demonstrate a commitment and ability to interact with diverse populations.
- Ability to relate and interact with all age levels and adults in a positive manner.
- Ability to observe camper behavior, assess its appropriateness, communicating necessary direction or instructions to campers.
- Demonstrated negotiation skills for problem-solving and conflict management capabilities.
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must submit to drug test and background check.
- Ability to accept supervision and follow directions.

### **RESPONSIBILITIES**

- Reside at camp in a cabin or cabin-like setting with girls for duration of summer; supporting cabin as secondary counselor.
- Provide supervision and leadership to girls who are at camp and be responsible for assigned campers daily, assisting with the entire unit duties as assigned.
- Serve as a role model and guide campers in appropriate behaviors, language, attitudes, and activities by maintaining child's self-esteem, helping girls develop individual responsibility, and facilitating communication, conflict resolution, and problem solving within the unit.
- Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.

- Assist in the on-going planning and implementing of program activities that meet the needs and interest of the participants while keeping with Girl Scout programs and safety standards.
- Ensure program site and supplies are properly maintained.
- Be aware of ongoing medical needs of the campers.
- Ability to make decisions and act wisely in an emergency.
- Good health and stamina necessary to live in the outdoor and camp setting.
- Understanding of the needs, abilities and interests of girls.
- Learn and implement the crisis management plan, including emergency procedures.
- Assist in preparing an evaluation of current season, including inventories, staff evaluations, camper reports and recommendations for the following season.

### ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

### COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus an end of season final payment with room, board and meals during scheduled workdays.*** The potential seasonal earnings for ***this position may average between \$1,100 up to \$1,300*** depending on availability, scheduling experience and any related certifications. This is a seasonal position only with no eligibility for benefits.

### THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

### HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scout Seasonal Employment Application](#).

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