

UNIT LEADER – CAMP WABAK

(Travelers Rest, SC Area)

May 26, 2018 through August 4, 2018

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 3,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, four out-based offices, and three troop program sites.

POSITION SUMMARY

The Unit Leader will report to the Unit Director and facilitate girl-led experiences to help girls Discover themselves, Connect with others and Take Action to make the world a better place. The Unit Leader will instill the importance of healthy and safe living and the enjoyment and appreciation of the outdoors to the girls while providing an environment that welcomes the girl's diversity, fosters respect and friendships. The person in this position must have experience planning and implementing girl-led programming and must be experienced with scheduling assistant unit leaders and camp counselors.

ESSENTIAL REQUIREMENTS

- At least 21 years old preferred with a High School Diploma required (advanced education or college preferred).
- 2 years of relevant camp counseling experience facilitating program activities with young girls.
- Experienced with working in diverse communities preferred.
- Must be experienced in planning and coordinating fun, hands on activities for children grades K5-12th.
- First Aid and CPR certified preferred (will be provided at camp staff training if needed).
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must submit to drug test and background check. Driving not required.

RESPONSIBILITIES

- Reside at camp in a cabin or cabin-like setting with girls for the duration of the summer (all meals are provided while on duty); will act as a secondary counselor in a cabin and will assume resident camp counselor responsibilities when needed or when not performing Unit Leader responsibilities.
- Supervise, guide and evaluate Camp Counselors and Assistant Unit Leaders with the Unit Director.
- Act as a camp activity leader in a variety of program areas as needed for example weird science, drama, sports, archery, etc.
- Assist in planning, implementing and conducting staff training and orientation with Leadership Team.
- Serve as a role model and guide campers in appropriate behaviors, language, attitudes, and activities.
- Keep supervisor informed of plans, problems and concerns pertinent to unit operation.

- Create and foster positive program for staff morale for their assigned unit once a week.
- Assist Unit Director and Leadership Team with creation of weekly schedules and weekly themed programming; coordinating and scheduling time off for staff.
- Supervise campers' participation in structured and unstructured activities and be responsible for maintaining the health and safety of campers.
- Guide and implement program activities through girl/counselor planning and by creating lesson plans each week that reflect the session's theme, and implement various evening and overnight programming.
- Help campers follow directions and rules.
- Make sure campers have appropriate activity attire prior to leaving camp.
- Supervise and assist with unit cleaning, sanitation and care of supplies and equipment.
- Be aware of ongoing medical needs of the campers.
- Understanding of the needs, abilities and interests of campers.
- Guide and coach resident camp junior counselors, counselors, and assistant unit leaders in daily functions.
- Learn and implement the crisis management plan, including emergency procedures.
- Assist in preparing an evaluation of current season, including inventories, staff evaluations, camper reports and recommendations for the following season.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as "seasonal amusement or recreational establishment" by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus an end of season final payment with room, board and meals during scheduled workdays.*** The potential seasonal earnings for ***this position may average between \$2,400 up to \$2,600*** depending on availability, scheduling experience and any related certifications. This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scout Seasonal Employment Application](#).