

## VACANCY ANNOUNCEMENT

### ADVENTURE TRIP & LOGISTICS DIRECTOR – CAMP WABAK

(Travelers Rest, SC Area)

May 26, 2017 through August 5, 2017

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 3,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, four out-based offices, and three troop program sites.

#### POSITION SUMMARY

The Director will perform the duties of a troop leader by helping the campers in the unit to understand and live up to the Girl Scout Promise and Law, engaging the girls in fun and interactive girl-led series of activities. Responsible for planning, carrying out, and evaluating daily activities, the Director will develop an enjoyment camping experience, teaching the girls the enjoyment for the outdoor environment. The Director will also gather equipment, plan route, train girls and staff in skills necessary for the trip; lead and supervise off-site trips; direct and supervise the work of staff members in the camp unit. This position reports to the Program Director and works alongside the Unit Director and Unit Leaders in planning activities. Must be experienced in meal planning and outdoor cooking; possess ability to lead and be comfortable with high adventure skills such as zip lining, rafting, etc.

#### ESSENTIAL REQUIREMENTS

- Must be at least 21 years or older with a High School Diploma required (advanced education or college preferred).
- Must have experience driving a 12-passenger van.
- First Aid and CPR certified preferred (will be provided at camp staff training if needed).
- Must be experience with planning and coordinating fun, hands on activities for children grades K5-6<sup>th</sup>.
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must have personal transportation and ability to drive, possess a valid driver's license, maintain personal auto insurance/meet the council insurance company's requirement for coverage, and submit to drug test, background check and motor vehicle record check.

#### RESPONSIBILITIES

- Reside at camp in a cabin or cabin-like setting with girls for duration of summer; supporting cabin as secondary counselor and assuming resident camp counselor responsibilities when not performing program and activity functions.
- Responsible for maintaining and implementing health and safety standards for campers both in camp and off-site on field trips.



**girl scouts**

of south carolina

mountains to midlands

- Lead adventure trips both on and away from camp, including whitewater rafting, stand-up paddle boarding, high ropes/challenge adventure, rock climbing, zip-lining, kayaking, swimming, backpacking with llamas, hiking, outdoor cooking, and more. *(Guides will be provided in most program areas, thus experience is not always required.)*
- Ensures campers have appropriate activity attire prior to departing; teach skills necessary to help campers live comfortably in the camp setting promoting a sense of responsibility toward preservation of natural resources.
- Coordinate with outfitters, vendors, and campgrounds providing programming for off-site programs and coordinate busing and van schedules for off-site trips.
- With Camp Director's approval, submit or place orders for equipment and /or supplies when necessary, ensuring timely arrival of materials.
- Prepare, review and submit records and requested reports on time.
- Learn and implement the crisis management plan, including emergency procedures.

### **ENVIRONMENT & PHYSICAL REQUIREMENTS**

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation and animals.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

### **COMPENSATION/BENEFITS**

Potential seasonal earnings may average between \$2,400 up to \$3,500 (daily rate applied) depending on availability (scheduling), experience and any related certifications. Room, board and meals (during scheduled workdays) provided. This is a seasonal position only with no eligibility for benefits.

### **THE COMMUNITIES AND JURISDICTION SERVED**

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters and home office for this position.

### **HOW TO APPLY**

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scout Seasonal Employment Application](#).

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