

ACQUATICS DIRECTOR – CAMP WABAK

(Travelers Rest, SC Area)

May 26, 2017 through August 5, 2017

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 3,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, four out-based offices, and three troop program sites.

POSITION SUMMARY

The Aquatics Director will organize and administer activities at the waterfront consistent with the Girl Scout program and American Camp Association (ACA) standards. The incumbent will integrate camp waterfront activities with Unit Leaders and other camp events. The Aquatics Director will directly supervise the waterfront and unit staff when at the waterfront areas. The Aquatics Director will report to the Program Director and must have experience scheduling lifeguards as well as experience in teaching swimming lessons, canoeing, kayaking and other aquatic activities.

QUALIFICATIONS

- Must be at least 21 years or older with a High School Diploma (advanced education or college preferred).
- Current certification in American Red Cross Lifeguard or certification from another organization having equal standards, waterfront certification is preferred. Additional WSI and LGI certifications highly considered.
- Current certification in CPR for the Professional Rescuer and Standard First Aid.
- Experienced with working in diverse communities preferred.
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must have personal transportation and ability to drive, possess a valid driver's license, maintain personal auto insurance/meet the council insurance company's requirement for coverage, and submit to drug test and background check. Driving preferred but not required.

RESPONSIBILITIES

- Train and supervise the lifeguards and boating instructors.
- Manage the camp's waterfront and waterfront activities.
- Ensure compliance with all state, American Camp Association and Girl Scout waterfront policies and procedures.
- Be responsible for maintaining the health and safety of campers.
- Prepare and conduct pre-camp and in-service staff trainings.
- Teach lifeguards and staff their responsibilities during staff training.

- Conduct initial and end-of season inventories of all equipment and supplies (waterfront) and ensure safe storage at the end of the summer.
- Evaluate current season and make suggestions for the following season.
- Set up waterfront area during staff training.
- Teach and monitor proper use of equipment.
- Evaluate the aquatic abilities of staff and campers.
- Ensure daily check of area and equipment for safety, cleanliness, and good repair.
- Plan and work with others to coordinate waterfront activities.
- Comprehend, monitor and be willing to initiate crisis management plan and overall safety guidelines, including emergency procedures.
- Other duties as assigned by supervisor (Program Director) or other Administrative Team members.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation.
- Exposure to pool chemicals and chlorine fumes expected at all times during shifts.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

COMPENSATION/BENEFITS

Potential seasonal earnings may average between \$2,500 up to \$4,000 (daily rate applied) depending on availability (scheduling), experience and any related certifications. Room, board and meals (during scheduled workdays) provided. This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scout Seasonal Employment Application](#).

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