



of south carolina  
mountains to midlands

## VACANCY ANNOUNCEMENT

### **EQUESTRIAN STAFF – CAMP WABAK**

(Travelers Rest, SC Area)

May 30, 2017 through August 5, 2017

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 5,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, 4 out based offices, and 3 troop program sites.

#### **POSITION SUMMARY**

The Equestrian Staff will organize and conduct with the help of an assistant a complete, progressive horsemanship program. The incumbent will provide both an instructional and recreational riding program, and horse care. He/She will monitor the health of the herd and take action accordingly. This position reports to the Program Director and works alongside the Unit Director and Unit Leaders to plan weekly activities.

#### **ESSENTIAL REQUIREMENTS**

- Must be at least 18 years or a High School Graduate.
- Equestrian experience required to include working with and caring for horses (feeding, grooming, barn cleaning, implementing horse programs, medical attention, etc.).
- Experienced with teaching riding lessons and equestrian care to children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Must be First Aid and CPR certified (will be provided at camp staff training if needed).
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must have personal transportation and ability to drive preferred, possess a valid driver's license, maintain personal auto insurance/meet the council insurance company's requirement for coverage, and submit to drug test and background check.

#### **RESPONSIBILITIES**

- Assist in all areas of equestrian programs and operations including duties with feeding, grooming, cleaning stalls, arenas, and paddocks; maintain tack and other equipment.
- Assist in all equine program lessons including riding lessons, ground school, and stable management, as assigned by Camp Administrative Staff and the Partnering Equestrian Program.
- At times lead and engage in program activities and camper leadership, living and working alongside other members of staff in living units with campers.
- Equestrian Staff will be assigned as a counselor to equestrian programs each week, and will assist the Unit Leaders and other admin team in scheduling activities for equestrian program, acting as a liaison and representative for the equestrian programs.



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- Live at camp in a cabin or cabin-like setting with girls for the duration of the summer (all meals are provided while on duty).
- Assist with resident camp counsel responsibilities in assigned cabin (when not performing equestrian functions).
- Participate in and lead programs and activities with campers, giving adult guidance and leadership ensuring activities are carried out safely and in good judgment.
- Provide supervision and leadership to campers as assigned daily, assisting with all until duties.
- Serve as a role model and guide campers in appropriate behaviors, language, attitudes, and activities by maintaining child's self-esteem, helping girls develop individual responsibility, and facilitating communication, conflict resolution, and problem solving within the unit.
- Supervise campers' participation in structured and unstructured activities and be responsible for maintaining the health and safety of campers.
- Ensure campers follow directions and rules.
- Make sure campers have appropriate activity attire prior to leaving camp.
- Supervise and assist with unit cleaning, sanitation and care of supplies and equipment.
- Be aware of ongoing medical needs of the campers.
- Understanding of the needs, abilities and interests of campers.

#### **ENVIRONMENT & PHYSICAL REQUIREMENTS**

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation and animals.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

#### **COMPENSATION/BENEFITS**

Potential seasonal earnings may average between \$2,300 up to \$2,500 (daily rate applied) depending on availability (scheduling), experience and any related certifications. Room, board and meals (during scheduled workdays) provided. This is a seasonal position only with no eligibility for benefits.

#### **THE COMMUNITIES AND JURISDICTION SERVED**

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters and home office for this position.

#### **HOW TO APPLY**

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scout Seasonal Employment Application](#).

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