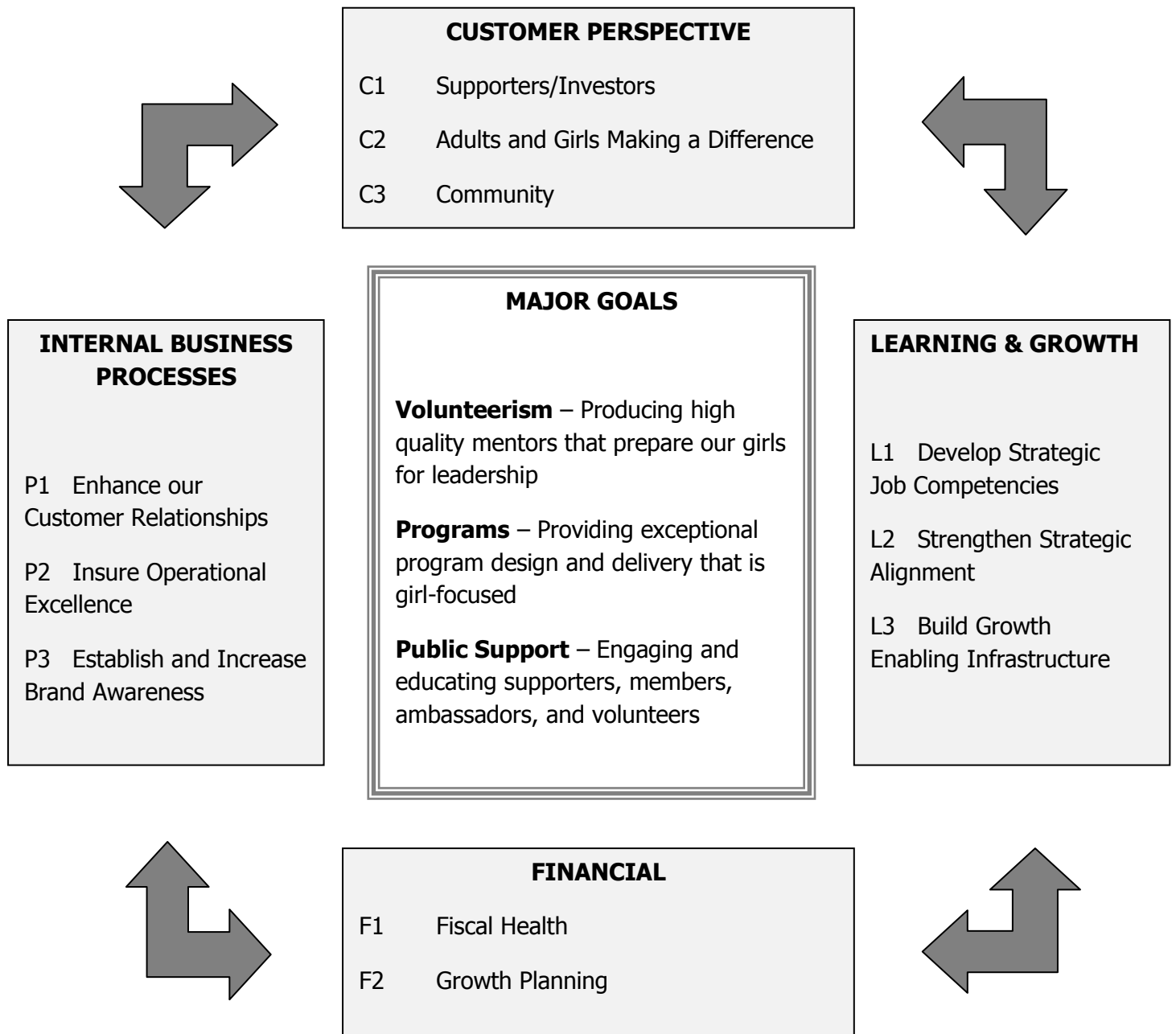


# Girl Scouts of South Carolina – Mountains to Midlands Balanced Scorecard

## ***At a Glance – How Our Strategy Map Impacts Our Core Values***

*Our mission: Girl Scouting builds girls of courage, character, and confidence, who make the world a better place.*

*Our Core Values: Our People; Our Partners; Our Priority; Our Patrons; Our Products*



# Girl Scouts of South Carolina – Mountains to Midlands Balanced Scorecard

## *Working Example for Learning & Growth*

### **OUTCOME L1: Develop strategic job competencies**

#### **DRIVER OBJECTIVES (Three 'bubbles' within the L1 Grouping – each having department defined measurables linked to department/individual performance):**

##### **1. Provide staff with skill training and discover staff talents**

**Measure:** # of staff that can identify personal strengths and job competencies

Target: 100%

Initiative: Utilize GSUSA performance management systems and related skill-development systems to help staff identify current skills and talents

Team/

Person: HR, Directors

**Measure:** # of staff that can demonstrate/apply two NEW skills that improve job performance

Target: 100%

Initiative: Use coaching, mentoring, and local/affiliate training resources for group and individual learning opportunities

Team/

Person: HR with Supervisor (Denise/appropriate supervisor)

##### **2. Build overall capacity of Board and Patrons**

**Measure:**

Target:

Initiative:

Team/

Person:

##### **3. Build a diverse talented team**

**Measure:**

Target:

Initiative:

Team/

Person: