

RESIDENT CAMP COUNSELOR – CAMP WABAK

(Travelers Rest, SC Area)

June 7, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1st-12th grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

POSITION SUMMARY

Resident Camp Counselors assist the Lead Counselors in the supervision of a patrol (small similarly aged group) of girls, including organizing and implementing program, cleaning and maintaining the unit, and supervising assigned girls. The incumbent will help the campers in the patrol to understand and live up to the Girl Scout Promise and Law all while engaging the girls in fun and interactive girl-driven activities.

ESSENTIAL REQUIREMENTS

- Must be at least 18 years or High School graduate.
- Previous experience working in a resident camp environment desired.
- Demonstrate a commitment and ability to interact with diverse populations.
- Ability to relate and interact with girls ages K5-12th grade in a positive manner.
- Ability to observe camper behavior, assess appropriateness, and communicate necessary direction or instructions to campers.
- Demonstrated negotiation skills for problem-solving and conflict management capabilities.
- Experience applying key competencies to include strong verbal and written communication skills, ability to make independent decisions, interact effectively with staff and volunteers, and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must submit to drug test and background check.

RESPONSIBILITIES

- Provide supervision and leadership to girls who are at camp and be responsible for assigned campers daily, assisting with the entire unit duties as assigned.
- Serve as a role model and guide campers in appropriate behaviors, language, attitudes, and activities helping girls develop individual responsibility and facilitating communication, conflict resolution, and problem solving within the patrol.
- Assist the Lead Counselor in the planning and implementation of theme-related program activities.
- Assist in calling meals at the dining hall, leading all-camp activities, and other general camp counselor duties as assigned by the Lead Counselor, Assistant Director of Program, or other administrative staff.
- Incumbent will primarily sleep in a girl unit (sometimes in a separate counselor cabin, and sometimes in an attached but separate room) and is expected to help with nighttime supervision and morning routines.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation and animals.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus lodging and meals in addition to the seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be up to \$2,139*** depending on availability, scheduling, experience, and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#)

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