



of south carolina
mountains to midlands

VACANCY ANNOUNCEMENT

EQUESTRIAN ASSISTANT – CAMP WABAK

(Travelers Rest, SC Area)

June 7, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1st-12th grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

POSITION SUMMARY

The Equestrian Assistant will organize and conduct, in conjunction with the Equestrian Manager and Equestrian Lead Counselor, a complete, progressive horsemanship program. The incumbent will assist with an instructional and recreational riding program, and horse care. This position reports to the Equestrian Manager. The Equestrian Assistant will take a lead role in the organization and facilitation of the transportation bus program (WaBak on Wheels) that transports girls to and from camp on opening and closing days.

ESSENTIAL REQUIREMENTS

- Must be at least 18 years or a High School Graduate.
- Equestrian experience required to include working with and caring for horses (feeding, grooming, barn cleaning, implementing horse programs, medical attention, etc.).
- Experience teaching riding lessons and equestrian care to children.
- Must be First Aid and CPR certified (available during camp staff training if needed).
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Ability to organize and supervise the bus transportation system (WaBak on Wheels) with minimal supervision on opening and closing days.

RESPONSIBILITIES

- Assist in all areas of equestrian programs and operations including duties with feeding, grooming, cleaning stalls, arenas, and paddocks, maintaining tack and other equipment.
- Assist in all equine program lessons including riding lessons, ground school, and stable management, as assigned by the Equestrian Manager.
- Participate in general camp activities and girl supervision as needed during non-equestrian time.
- Work alongside the Equestrian Manager, Equestrian Lead Counselor, and equestrian counselor in maintaining the equestrian area and equipment, facilitating the program, caring for the herd, and caring for girls while in this program area.
- Incumbent will primarily sleep in a girl unit (sometimes in a separate counselor cabin, and sometimes in an attached but separate room) and is expected to help with nighttime supervision and morning routines.



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- Lead lifeguards in facilitating the transportation bus on session opening and closing days. This necessitates early arrival on Sunday mornings and late departure on Friday evenings. Adjusted, alternate time off will be provided during the week.
- Work a rotating schedule as assigned by the Equestrian Manager to feed and care for the herd on non-camp days. Adjusted, alternate time off will be provided during the week.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation and animals.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus lodging and meals provided in addition to seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be up to \$2184*** depending on availability, scheduling, experience, and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scouts of South Carolina Seasonal Employment Application](#).

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