

VACANCY ANNOUNCEMENT

EQUESTRIAN MANAGER – CAMP WABAK

(Travelers Rest, SC Area)

May 31, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1st-12th grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

POSITION SUMMARY

The Equestrian Manager will manage barn operations including care of the horses and barn and facilitating girl-led equestrian experiences to help girls Discover themselves, Connect with others, and Take Action to make the world a better place. The Equestrian Manager will instill the importance of healthy and safe living, and the enjoyment and appreciation of the outdoors to the girls while providing an environment that welcomes diversity, fosters respect, and encourages friendships. The incumbent will develop both a progressive riding program for girls enrolled in equestrian programs and a horse exposure program for all other girls at camp.

ESSENTIAL REQUIREMENTS

- At least 21 years old preferred with a High School Diploma required (advanced education or college preferred).
- 2 years of relevant experience facilitating equestrian activities for children grades K5-12th (equestrian camp experience preferred).
- Experience caring for a herd (including: feeding, grooming, barn cleaning, implementing horse programs, ordering supplies, medical attention, etc.).
- Experience teaching riding lessons and equestrian care to children.
- Experience working in diverse communities preferred.
- First Aid and CPR certification required (available during staff training).
- Experience applying key competencies to include strong verbal and written communication skills, ability to make independent decisions, interact effectively with staff and volunteers, and work well with children.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must submit to drug test and background check. Driving not required.
- Individuals who are Bilingual (Spanish) are encouraged to apply.

RESPONSIBILITIES

- Manage the barn including feeding, grooming, cleaning stalls, arenas, and paddocks, maintaining tack and other equipment, and managing the health and safety of the horses. Report any program needs to the Camp Director.
- Reside at camp in a cabin with other program managers and/or administrative staff for the duration of the summer. May occasionally be called on to replace a traditional counselor in a unit with girls overnight to meet coverage requirements.
- Assist with traditional camp counselor responsibilities as requested when not at the barn.

- Manage all equine program lessons including riding lessons, ground school, and stable management.
- Supervise the Equestrian Assistant and Lead Equestrian Counselor.
- Create progressive weekly lesson plans for girls in the equestrian program and an exposure program for all other campers.
- Serve as a role model and guide campers in appropriate behaviors, language, attitudes, and activities.
- Learn and implement the crisis management plan, including emergency procedures.
- Assist in preparing an evaluation of current season, including inventories, staff evaluations, and recommendations for the following season.
- Create a scheduled for care of the herd on non-camp days to be rotated between the incumbent, the Lead Equestrian Counselor, and the Equestrian Assistant. Alternative, adjusted time off will be provided during the week.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Is required to regularly pick up saddles, supporting equipment to include horse blankets and bridles that may independently and/or combined exceed 25 lbs.
- Is required to also assist riders (lifting at times, depending on needs) up into a saddle as well as assist with dismounting riders as needed and requested.
- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects such as equipment, feed, hay and other needs as well as assisting riders.

COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus lodging and meals provided in addition to seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be \$3,304*** depending on availability, scheduling, experience, and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Girl Scouts of South Carolina Seasonal Employment Application](#).