

VACANCY ANNOUNCEMENT

KITCHEN STAFF – CAMP WABAK (Travelers Rest, SC Area) May 31, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1st-12th grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

POSITION SUMMARY

The Kitchen Staff is responsible for assisting the Kitchen Manager in the preparation and delivery of enjoyable, nutritious meals for campers and staff and maintaining a clean and safe kitchen and dining environment. This includes preparing food for meals and special event. Food preparation may include washing, peeling, and cutting vegetables, preparing poultry and meats, preparing breads, making dressings and sauces, and other tasks as assigned by the Kitchen Manager. Kitchen maintenance duties may include cleaning utensils and work areas, running the industrial dishwasher, mopping floors, etc. The incumbent must maintain health and safety standards in the kitchen and dining hall in accordance with Girl Scout standards, the American Camp Association (ACA), and DHEC regulations.

ESSENTIAL REQUIREMENTS

- Must be at least 18 years old. High school diploma preferred.
- ServSafe certification or equivalent certification preferred.
- Experience in standards of food preparation, serving, and kitchen procedures, preferably in a camp or institutional setting.
- Ability to accept supervision and follow directions.
- Ability to work Sunday lunch through Friday lunch every week throughout the summer (except Wednesday dinner) and on occasional weekends.
- Good communication skills with ability to interact professionally with staff, campers, and parents.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- All applicants must submit to drug test and background check.

RESPONSIBILITIES

- Assist in all areas of the Food Service department including duties in food preparation, salad bar preparation, dishwashing, extensive cleaning, “packing out” for trip and cookout experiences, managing stock, serving on a buffet line, and ensuring the highest quality food service experience.
- Participate in the daily opening, operating, and closing of the kitchen, as assigned by Kitchen Manager.
- Participate with staff and other kitchen personnel in food preparation and clean-up.
- Assist with inventory and unloading/organizing of product when delivered.

- Maintain the cleanliness of dining area and restrooms – including, but not limited to: sweeping, mopping, sanitizing of surfaces, etc.
- On-site lodging available upon request. For female staff, lodging may be in areas with campers and may require assistance in nighttime supervision. Lodging specifics provided separately. Applicants choosing to live off site must have own transportation.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside (un-air-conditioned kitchen environment) and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions; and physical dexterity to operate kitchen utensils and equipment.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.
- Maintain good personal hygiene and wear the appropriate protective clothing to work in a kitchen, including long pants, closed toed shoes, and hair coverings.

COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus lodging and meals providing in addition to seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be up to \$2,139*** depending on availability, scheduling, experience, and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#)

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