

VACANCY ANNOUNCEMENT

LEAD LEADERSHIP COUNSELOR – CAMP WABAK

(Travelers Rest, SC Area)

May 31, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1st-12th grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

POSITION SUMMARY

Lead Counselors will supervise a patrol (small, similarly-aged group) of girls registered for a general camp program. Lead Counselors report to the Assistant Director of Program and facilitate girl-led experiences to help girls Discover themselves, Connect with others and Take Action to make the world a better place. Lead Counselors instill the importance of healthy and safe living and the enjoyment and appreciation of the outdoors to the girls while providing an environment that welcomes diversity, fosters respect, and encourages friendships. The incumbent will work primarily with teenage girls enrolled in leadership opportunities and will supervise the CIT I, CIT II and Counselor Apprentice programs. Lead Counselors will supervise a general counselor in the same patrol providing guidance, support, and advice as necessary.

ESSENTIAL REQUIREMENTS

- At least 21 years old preferred with a High School Diploma required (advanced education or college preferred).
- 2 years of relevant experience developing and facilitating progressive leadership activities with middle and high school children.
- CIT (Counselor in Training) graduate preferred.
- Familiarity with camp leadership training program objectives required.
- Ability to supervise other staff and delegate job responsibilities in a high-stress, fast-paced environment.
- Experience working in diverse communities preferred.
- First Aid and CPR certification required (available during camp staff training if needed).
- Experience in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- All applicants must submit to drug test and background check. Driving not required.

RESPONSIBILITIES

- Serve as the lead counselor within a patrol, typically for a leadership-focused session. During sessions without a leadership program the Leadership Lead may serve as a general program lead, assist with camp planning duties, or serve as a general counselor.

- Along with the Director of Program, develop and facilitate a progressive leadership program including CIT I and CIT II curriculum, and Counselor Apprentice program guidelines.
- Develop and implement an evaluation process for leadership program participants.
- Supervise CIT IIs in the evenings and mitigate any concerns about their performance, training, or behavior.
- Serve as the lead counselor within a patrol, acting as a camp activity leader in a variety of program areas as needed (for example; weird science, drama, sports, archery, arts & crafts, outdoor cooking, etc.).
- Ensure that program objectives are met for each session.
- Supervise, lead, guide, and evaluate counselors along with the Assistant Director of Program.
- Attend weekly Sunday night Lead Meetings to create a girl-driven weekly schedule, also ensure that all staff in your patrol have appropriate time off scheduled.
- Assist in calling meals at the dining hall, leading all-camp activities, and other general camp counselor duties as assigned by the Assistant Director of Program, or other administrative staff.
- Incumbent will sleep in a girl unit (sometimes in a separate counselor cabin, and sometimes in an attached but separate room) and is expected to help with nighttime supervision and morning routines.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to environmental conditions to include fluctuating weather conditions (hot, cold, wind, rain, etc.) and exposure to variety of vegetation and animals.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus lodging and meals provided in addition to seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be up to \$2,860*** depending on schedule, availability, experience, and related certifications. ***A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.*** This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#)