

## VACANCY ANNOUNCEMENT

### LEAD TRIPPING COUNSELOR – CAMP WABAK

(Travelers Rest, SC Area)

May 28, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1<sup>st</sup>-12<sup>th</sup> grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

#### POSITION SUMMARY

Lead Tripping Counselors will supervise a patrol (small, similarly aged group) of girls enrolled in a day or overnight tripping program. This position reports to the Assistant Director of Program and facilitates off-site day and overnight experiences to help girls Discover themselves, Connect with others and Take Action to make the world a better place. The Lead Tripping Counselor will instill the importance of healthy and safe living and the enjoyment and appreciation of the outdoors to the girls while providing an environment that welcomes diversity, fosters respect, and encourages friendships. The Lead Tripping Counselor will also gather equipment, plan routes, create a trip binder for each session, train girls and staff in skills necessary for each trip, lead and supervise off-site trips, direct and supervise the secondary tripping counselor, and manage emergency communications during trips. Lead Counselors will supervise a general counselor in the same patrol providing guidance, support, and advice as necessary.

#### ESSENTIAL REQUIREMENTS

- At least 21 years old required with a High School Diploma required (advanced education or college preferred).
- Position **necessitates** that applicants have the ability to drive, possess a valid driver's license with a clean driving record, maintain personal auto insurance/meet the council insurance company's requirement for coverage, and submit to drug test, background check and motor vehicle record check.
- Ability to drive a 12-passenger van required (experience preferred).
- Wilderness First Aid and CPR certifications required (can be provided during staff training).
- Lifeguard certification required (can be provided during staff training).
- Ability to supervise campers and other staff and delegate job responsibilities in a high-stress, fast-paced environment.
- Experience working in diverse communities preferred.
- Experience in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- All applicants must submit to drug test and background check.

#### RESPONSIBILITIES

- Serve as the lead counselor within a tripping patrol and supervise a general counselor. During rare weeks without tripping programs the incumbent may supervise a general camp program, assist with camp planning, or work as a general counselor.

- Act as a camp activity leader in a variety of program areas as needed (for example; weird science, drama, sports, archery, arts & crafts, outdoor cooking, etc.).
- Ensure that program objectives are met for each session.
- Lead day and overnight adventure trips potentially including, but not limited to, whitewater rafting, stand-up paddle boarding, high ropes/challenge adventure, rock climbing, zip-lining, kayaking, swimming, backpacking, hiking, outdoor cooking, and more. (*Professional guides will be provided in most program areas; thus, experience not always required.*)
- In conjunction with the Assistant Director of Business, develop tripping plans for each trip including itineraries, contact information, emergency information.
- Maintain tripping equipment used for programming including cleaning, proper storage, damage reports, etc.
- Serve as the lead medical provider for girls during off-site trips including medication administration.
- Learn and implement the crisis management plan, including emergency procedures. Serve as the off-site initial emergency manager.
- Assist in calling meals at the dining hall, leading all-camp activities, and other general camp counselor duties as assigned by the Assistant Director of Program, or other administrative staff.
- While on camp incumbent will sleep in a girl unit (sometimes in a separate counselor cabin, and sometimes in an attached but separate room) and is expected to help with nighttime supervision and morning routines. During off site trips sleeping accommodations may include tents, cabins, hammocks, etc.

### ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to environmental conditions to include fluctuating weather conditions (hot, cold, wind, rain, etc.) and exposure to variety of vegetation and animals.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.
- Ability to sleep in a tent on the ground and to carry a backpack of up to 40 pounds for up to four days at a time.
- Ability to sit for long stretches while driving a 12-passenger van.

### COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate with lodging and meals provided in addition to seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be up to \$2,860*** depending on schedule, availability, experience, and related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

### THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

### HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#)