

## VACANCY ANNOUNCEMENT

### SPORTS SPECIALIST – CAMP WABAK

(Travelers Rest, SC Area)

May 31, 2019 through August 11, 2019

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

If you love the outdoors and love kids, a position at Camp WaBak—our 130-acre residential camp in the northwestern area of Greenville County—might be perfect for you. Our camp staff supervise, and guide girls aged 1<sup>st</sup>-12<sup>th</sup> grade as they participate in a wide variety of camp programming including swimming, boating, archery, hiking, tent camping, arts and crafts, cookouts, campfires, teambuilding, and more!

This position typically works Sunday through Friday throughout the summer with a minimum of 24 hours off each week.

#### POSITION SUMMARY

The Sports Specialist will plan and facilitate active program opportunities for girls of all ages, including teambuilding, traditional sports, hiking, archery, and field games. The Sports Specialist will also be a certified lifeguard and will help with lifeguarding responsibilities as assigned (pool, pond, stream hikes, waterfall hikes). This position will report to the Aquatic and Program Manager. On session start and end dates the sports specialist (along with other lifeguards) will work with the Equestrian Assistant to staff the bussing program (WaBak on Wheels). When not providing sports programming or supervising bussing, the incumbent will perform other general camp duties as assigned by the Aquatics and Program Director or other members of the administrative staff.

#### QUALIFICATIONS

- Must be at least 18 years or older with a High School Diploma.
- Current certification in American Red Cross Lifeguard or certification from another organization having equal standards, waterfront certification is preferred. Additional WSI and LGI certifications highly considered. (Lifeguard certification and waterfront certification available during staff training if required).
- Archery Level 1 certification or higher (certification availability prior to camp can be discussed if needed).
- Experience facilitating creative, engaging, age-appropriate, physically active programming for girls aged K5-12<sup>th</sup> grade.
- Experience applying key competencies to include strong verbal and written communication skills, ability to make independent decisions, interact effectively with staff and volunteers, and work well with children.
- Experience working in diverse communities preferred.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Individuals who are Bilingual (Spanish) are encouraged to apply.

#### RESPONSIBILITIES

- Lifeguard at the pool, the lake, on waterfall hikes, and at the stream.
- Serve as the lead instructor for archery sessions.
- Plan and facilitate diverse, engaging, physically active programming for girls aged K5-12<sup>th</sup> grade.
- Assist the Aquatic and Program Director in managing the camp's waterfront according to applicable standards.
- Assist in setting up and breaking down of waterfront area.
- Maintain the sports shed equipment.
- Facilitate swim tests and teach boating skills.

- When not facilitating sports or serving as a lifeguard, assist with traditional counselor responsibilities camp-wide.
- Sleep in a girl unit with nighttime supervision responsibilities.
- Work with other lifeguards and the Equestrian Assistant to staff and facilitate the transportation bus on session opening and closing days. This necessitates early arrival on Sunday mornings and late departure on Friday evenings. Adjusted, alternate time off will be provided during the week.

### ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur primarily and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation and animals.
- Exposure to pool chemicals and chlorine fumes expected at all times during shifts.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

### COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as “seasonal amusement or recreational establishment” by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus lodging and meals provided in addition to seasonal earnings during scheduled workdays.*** The potential seasonal earnings for ***this position may be up to \$2,520*** depending on availability, scheduling, experience, and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

### THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council’s corporate headquarters and home office for this position.

### HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#)

E.O.E