

## VACANCY ANNOUNCEMENT

### **DAY CAMP COUNSELOR – CAMP MARY ELIZABETH**

Located in Spartanburg, SC has an outdoor public pool and day camp facilities.

**June 3, 2019 through July 20, 2019**

Schedule is Monday – Friday, 7:15 am – 6:15 pm

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 3,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, four camps, and troop program sites.

#### **POSITION SUMMARY**

The Day Camp Counselor assists the Lead Day Camp Counselor in the administration and coordination of the program operations by carrying out duties as delegated. The incumbent may act as the Lead Day Camp Counselor in their absence.

#### **ESSENTIAL REQUIREMENTS**

- Must be at least 18 years and one-year camp or relevant experience.
- Previous experience working in a day camp environment a plus.
- Demonstrate a commitment and ability to interact with diverse populations.
- Ability to relate and interact with all age levels and adults in a positive manner.
- Ability to observe camper behavior, assess its appropriateness, communicating necessary direction or instructions to campers.
- Demonstrated negotiation skills for problem-solving and conflict management capabilities.
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates that all applicants must submit to drug test and background check.

#### **RESPONSIBILITIES**

- Assist in the direction, supervision, and organization of campers with activities and throughout the camp, meeting the intended camper outcomes.
- Serve as a role model and guide campers in appropriate behaviors, language, attitudes, and activities by maintaining child's self-esteem, helping girls develop individual responsibility, and facilitating communication, conflict resolution, and problem solving.
- Assist in the on-going planning and implementing of program activities that meet the needs and interest of the participants while keeping with Girl Scout programs and safety standards.
- Ensure program site and supplies are property maintained.

- Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.
- Responsible for leading and assisting with the teaching of activities.
- Assure campers are properly supervised at all times and required adult/child ratios are followed.
- Learn and implement the crisis management plan, including emergency procedures.
- Maintain high standards of health and safety in all activities for campers and staff.
- Supervise campers' participation in structured and unstructured activities and be responsible for maintaining the health and safety of campers.
- Help campers follow directions and rules.
- Assist with cleaning, sanitation and care of supplies and equipment.
- Be aware of ongoing medical needs of the campers.
- Understanding of the needs, abilities and interests of campers.

### ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

### COMPENSATION/BENEFITS

Summer seasonal employment is a unique experience and falls under the seasonal exemption standard categorized as "seasonal amusement or recreational establishment" by the Fair Labor Standards Act (FLSA), the Department of Labor (DOL). ***This exempts the position from federal minimum and overtime wage requirements as we compensate a daily rate plus.*** The potential seasonal earnings for ***this position may average between \$2,300 up to \$3,000*** depending on availability, scheduling experience and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

### THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters and home office for this position.

### HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#).