990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2020 **Open to Public** 

Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 10/01/20, and ending 09/30/21D Employer identification number C Name of organization GIRL SCOUTS OF SOUTH CAROLINA-Check if applicable: MOUNTAINS TO MIDLANDS, INC. Address change Doing business as 57-0314433 Name change Number and street (or P.O. box if mail is not delivered to street address) 864-770-1400 Initial return 3 INDEPENDENCE POINTE, SUITE 106 Final return/ City or town, state or province, country, and ZIP or foreign postal code GREENVILLE SC 29615 6,885,033 G Gross receipts\$ Amended return Name and address of principal officer. H(a) Is this a group return for subordinates' Yes Application pending ED DEVORE 3 INDEPENDENCE POINTE, SUITE 106 H(b) Are all subordinates included? SC 29615 If "No." attach a list. See instructions GREENVILLE **X** 501(c)(3) 501(c) (insert no.) 527 Tax-exempt status: 4947(a)(1) or WWW.GSSC-MM.ORG Website: H(c) Group exemption number Form of organization: X Corporation Trust Association Year of formation: 1944 Part I Summary 1 Briefly describe the organization's mission or most significant activities: IN GIRL SCOUTS, GIRLS GROW COURAGEOUS AND STRONG THROUGH ACTIVITIES AND & Governance EXPERIENCES THAT DEVELOP CHARACTER, SKILLS FOR SUCCESS, STRONG VALUES, SOCIAL CONSCIENCE AND CONVICTION ABOUT THEIR POTENTIAL AND SELF WORTH. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 28 28 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 50 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 2554 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 0 7b Prior Year **Current Year** 671,227 1,124,346 8 Contributions and grants (Part VIII, line 1h) 37,094 186,621 9 Program service revenue (Part VIII, line 2g) 241,541 227,831 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,876,100 3,005,168 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,825,962 4,543,966 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 57,007 56,195 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 2,825,311 2.701. 453 3,000 0 16aProfessional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,877,620 1,961,259 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,718,907 4,762,938 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 63,024 -174,941 19 Revenue less expenses. Subtract line 18 from line 12 End of Year Beginning of Current Year 18,130,006 17,971,820 20 Total assets (Part X, line 16) <u>7,283,602</u> 7,041,111 21 Total liabilities (Part X, line 26) 10,846,404 10,930,709 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here ED DEVORE **CFO** Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check Paid 02/01/22 self-employed P01030704 TONI R MCKINLEY TONI R MCKINLEY Preparer COOPER & CO., LLC 27-2826067 MCKINLEY Firm's EIN Firm's name **Use Only** 777 LOWNDES HILL RD BLDG. 3 STE 225

29607-2131

GREENVILLE, SC

May the IRS discuss this return with the preparer shown above? See instructions

864-233-1800

orm 990 (2020) GIRL SCOUTS OF		57-0314433	Page <b>2</b>
Part III Statement of Program Se			
	ins a response or note to any	line in this Part III	<u></u>
1 Briefly describe the organization's mission: IN GIRL SCOUTS, GIRLS ( EXPERIENCES THAT DEVELOR SOCIAL CONSCIENCE AND (	OP CHARACTER, SKIL	LS FOR SUCCESS, STR	ONG VALUES,
If "Yes," describe these new services on Sc	hedule O.		Yes X No
3 Did the organization cease conducting, or m services? If "Yes," describe these changes on Schedu			Yes X No
Describe the organization's program service expenses. Section 501(c)(3) and 501(c)(4) of the total expenses, and revenue, if any, for the total expenses.	e accomplishments for each of its thre organizations are required to report the		•
GIRL SCOUTING PROVIDES OPPORTUNITIES FOR GIRLS UNDER THE MENTORSHIP OF ARE ABLE TO DEVELOP LIFT MAKING THROUGH ACTIVITY ENHANCED WITH NATIONAL	PERSONAL GROWTH AND SIN GRADES K5-12 SECOND	THROUGH AGE-APPROPR ADULT VOLUNTEERS AND PRACTICE VALUE-BASED JP, COMMUNITY AND RI	OPMENT IATE ACTIVITIES O STAFF. GIRLS O DECISION EGIONAL LEVEL, UGH THE NATIONA
<b>4b</b> (Code: ) (Expenses \$	including grants of\$	) (Revenue \$	)
N/A			
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c (Code: ) (Expenses \$	including grants of\$	) (Revenue \$	······)
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• • • • • • • • • • • • • • • • • • • •			
d Other program services (Describe on Sched	ule O )		
		) (Revenue \$	,
Total program service expenses	uding grants of\$	) (Revenue \$	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		<b></b>
-	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		<u> </u>	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<u> </u>		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		<u> </u>	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			**
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			٧,
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.0		v
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	, ,		v
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u> </u>
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10	$\mathbf{x}$	
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	^	
		19		X
20°	Did the experiment on experts one or more been tell facilities? If "Vee " complete School VI	19 20a		$\frac{\Lambda}{X}$
	If "Voc" to line 200 did the argenization attach a pany of its audited financial statements to this actuar 2	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
- 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	demostic government on Fait IA, column (A), inte 1: II Tes, complete schedule I, Faits Faits I and II	41		<u> </u>

Form **990** (2020)

Form 990 (2020) GIRL SCOUTS OF SOUTH CAROLINA-57-0314433 Page 4 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these X persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV X 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X 28h A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV X 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 31 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N. Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV. and Part V. line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes." complete Schedule R. Part V. line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. X 38 Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response of note to any line in this Part V									
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	17							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors an									
	reportable gaming (gambling) winnings to prize winners?			10	v	Ī				

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 50			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,		1	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	? <b>7h</b>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	. 8	128,120	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			ſ
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	_		
11	Section 501(c)(12) organizations. Enter:			
a				
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	_		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		W. W.
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1.0		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		a 1000 to 10
h	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans  Enter the amount of recence and head			
	Enter the amount of reserves on hand  Did the organization receive any payments for indeed tennion continued during the tennion of the indeed tennion and indeed tenn	-	100000	37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$\dashv$	<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	_		v
	excess parachute payment(s) during the year?	15	50.00	<u> </u>
16	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	U.S. S. S. S.	<u> </u>
	If "Yes," complete Form 4720, Schedule O.		3090024	With the

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A Governing Body and Management

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			İ		
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	e year	by the follow	ing:		
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	لِـــِــا	<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the	<u>Interr</u>	nal Reven	<u>ue C</u>		
	<b>-</b>				Yes	No
_	Did the organization have local chapters, branches, or affiliates?			10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	X	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	filing th	e form?	11a	<u> </u>	1755.7.2
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to	conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
42	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	<u> </u>	79777555
15	Did the process for determining compensation of the following persons include a review and approval by	^				
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision and decision and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a superior of the deliberation and decision are appropriately as a sup	on?			7.	
a b	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization			15a	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			15b	X	State
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
iva	with a taxable entity during the year?			40-		v
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a		<u> </u>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
				16h	1454 (17)	
Sec	tion C. Disclosure			16b		<del></del>
<u> </u>	List the states with which a copy of this Form 990 is required to be filed ▶ SC					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	C (Sect	ion 501/a			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(050)	1011 30 1(0)			
	X   Own website   X   Another's website   X   Upon request   Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	nteres	nolicy and			
. •	financial statements available to the public during the tax year.	inteles!	. policy, allu			
20	State the name, address, and telephone number of the person who possesses the organization's books and r	acarda				
	DEVORE  3 INDEPENDENCE POINTE STE 106	ccolus				
	EENVILLE SC 2061	5	961.	776	<b>1</b> _1.	400

GREENVILLE

DAA

SC 29615

864-770-1400

#### Form 990 (2020) GIRL SCOUTS OF SOUTH CAROLINA-

57-0314433

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (B) (C) (D) (E) (F) Name and title Average Position Reportable Reportable Estimated amount hours (do not check more than one compensation compensation of other per week box, unless person is both an from the from related compensation (list any officer and a director/trustee) organization organizations from the hours for (W-2/1099-MISC) (W-2/1099-MISC) organization and Officer related nstitutional related organizations dividual trustee organizations employee est compensated loyee below dotted line) trustee (1) LORA TUCKER 40.00 CEO 0.00 X 163,873 0 4,915 (2) ED DEVORE 40.00 0.00 X 0 89,019 32,784 (3) SERITA ACKER 1.00 BOARD MEMBER X 0.00 0 0 0 (4) LAURA ALLEN 1.00 BOARD MEMBER 0.00 X 0 0 0 (5) PHIL BARGARDI 1.00 BOARD MEMBER 0.00 X 0 0 0 (6) JACQUELYN BLAKLEY 1.00 BOARD MEMBER 0.00 X 0 0 0 (7) ANNA BLANTON 1.00 BOARD MEMBER 0.00 X 0 0 0 (8) KAVITA BORSUM 1.00 BOARD MEMBER 0.00 X 0 0 0 (9) RUTH CATE 1.00 BOARD MEMBER 0.00 X 0 0 0 (10) GLORIA CLOSE 1.00 BOARD MEMBER X 0.00 0 0 0 (11) HAMMOND EDWARDS 1.00 BOARD MEMBER 0.00 X 0 0 0

Part VII Section A. Officer	rs, Directors, Ti	ruste	es,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	ıed)
(A) (B)  Name and title  Average hours per week (list any hours for the content of the content o			k, unle	Pos theck ess pe	erson	than o	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) MARY ANNE FI	TZPATRIC 1.00 0.00	K				a.		0	0	
(13) LILLIAN BROC								0	0	C
(14) FRANCES GRIG		x						0	0	0
(15) DEBRA HAMM BOARD MEMBER	1.00	X						0	0	0
(16) CAROLYN HARB		X						0		
(17) RHONDA HUNT BOARD MEMBER	1.00	X						0	0	0
(18) LATRICE (SPA			N					0	0	0
(19) BARBARA KIRK BOARD MEMBER		X						0		
1b Subtotal c Total from continuation she			tion	 I A .			<b>&gt;</b>	252,892	0	37,699
d Total (add lines 1b and 1c)  Total number of individuals (i reportable compensation from				o th	ose	listed	ab	252 , 892 ove) who received more t	han \$100,000 of	37,699   Yes   No
<ul> <li>Did the organization list any f employee on line 1a? If "Yes,</li> <li>For any individual listed on lir organization and related organization individual</li> </ul>	," complete Scho	edule n of i er tha	e <i>J fo</i> repo an \$	or su rtab 150,	ich i le co 000°	ndivi mpe ? If "	dua ensa Yes,	tion and other compensat " complete Schedule J fo	ion from the	3 X
5 Did any person listed on line for services rendered to the of Section B. Independent Contract	1a receive or acorganization? If	crue	con	nper	nsati	on fr	om	any unrelated organizatio		5 X
Complete this table for your f compensation from the organ  Name and	ive highest compization. Report (A) business address	pens com	atec	l ind atio	epei n for	nden the	t co cale	ndar year ending with or	ore than \$100,000 of within the organization's to (B) ion of services	ax year. (C) Compensation
realite and	business address							Descript	on or services	Compensation
Total number of independent received more than \$100,000									0	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (D) Revenue excluded (B) Related or exempt Unrelated from tax under sections 512-514 function revenue business revenue Contributions, Gifts, Grants and Other Similar Amounts 79,394 1a Federated campaigns 1b **b** Membership dues 51,345 c Fundraising events 1c d Related organizations 1d 1e 524,190 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 469,417 g Noncash contributions included in lines 1a-1f 1g |\$ 1,124,346 h Total. Add lines 1a-1f Business Code Program Service 721210 186,621 186,621 PROGRAM SERVICE FEES f All other program service revenue 186,621 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 84,237 84,237 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties .... (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b 6c c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 523,858 other than inventory 7a b Less: cost or other 380,264 basis and sales exps. 7b c Gain or (loss) 7c 143,594 143,594 143,594 d Net gain or (loss) 8a Gross income from fundraising events (not including \$ 51,345 of contributions reported on line 1c). See Part IV, line 18 8a 3,548 18,736 b Less: direct expenses 8b -15,188 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 4,862,160 returns and allowances 10a 10b 1,942,067 **b** Less: cost of goods sold 2,920,093 2,920,093 c Net income or (loss) from sales of inventory Business Code 900099 100,263 100,263 MISCELLANEOUS 11a d All other revenue ...... 100,263 e Total. Add lines 11a-11d 0 84,237 4,543,966 3,350,571 12 Total revenue. See instructions

# Part IX Statement of Functional Expenses

	tion 504(a)(a) and 504(a)(d) among the man	······································			****
Sec	tion 501(c)(3) and 501(c)(4) organizations mus Check if Schedule O contains a res	<i>t complete all columns. All</i> ponse or note to any line i	other organizations mus n this Part IX	st complete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22	56,195	56,195		
3	Grants and other assistance to foreign	30,193	30,193		
,	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
·	trustees, and key employees	252,892	79,246	126,447	47,199
6	Compensation not included above to disqualified	202/002	737230	120,227	41,133
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,716,414	1,354,396	56,026	305,992
8	Pension plan accruals and contributions (include			30/020	300,332
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	562,801	451,047	38,922	72,832
10	Payroll taxes	169,346	125,865	13,826	29,655
11	Fees for services (nonemployees):				
а					
b		13,771	1,081	105	12,585
С	Accounting	10,800		10,800	
d	Lobbying				
е	Professional fundraising services. See Part IV, line	7			
f	Investment management fees	32,312	29,081	3,231	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	91,704	88,437	753	2,514
12	Advertising and promotion	22,283	20,632	46	2,514 1,605
13	Office expenses	106,229	101,534	916	3,779
14	Information technology				
15	Royalties				
16	Occupancy	394,510	349,210	16,988	28,312
17	Travel	46,840	41,088	1,092	4,660
18	Payments of travel or entertainment expenses	3			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,920	4,925	1,205	1,790
20	Interest	298,337	292,606		5,731
21	Payments to affiliates	071 000	000 000		
22	Depreciation, depletion, and amortization	371,928	366,289		5,639
23	Insurance	123,319	103,113	20,206	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O.) TELECOMMUNICATIONS	150 601	141 175	0.000	10 270
a	REPAIRS AND MAINTENANCE	159,621	141,175	8,068	10,378
b	SUPPLIES	105,309 83,761	81,969	5,506 394	17,834
q	FOOD/BEVERAGES	30,958	81,468 30,156		1,899
d		61,657	46,769	146 4,480	656 10 408
e 25	All other expenses	4,718,907	3,846,282	309,157	10,408
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	3,110,901	3,040,202	309,137	563,468
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				
DAA			· · · · · · · · · · · · · · · · · · ·		Form 990 (2020)

Part X	Balance Sheet
1 641 6 21	Dalatice Officet

		Check if Schedule O contains a response or n	ote to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			3,380,602	1	3,131,232
	2	Savings and temporary cash investments			218,295		329,933
	3	Pledges and grants receivable, net			198,319		125,804
		Accounts receivable, net			26,465		24,658
	5	Loans and other receivables from any current or form					<u> </u>
		trustee, key employee, creator or founder, substantia	al contribi	utor, or 35%			
ļ		controlled entity or family member of any of these pe	ersons			5	
1	6	Loans and other receivables from other disqualified	persons (	as defined			
र्हे		under section 4958(f)(1)), and persons described in				6	
Assets	7	Notes and loans receivable, net			7		
۹	8	Inventories for sale or use			127,883	8	98,236
	9	Prepaid expenses and deferred charges			118,319	9	144,169
ı	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	14,323,958			
	b	Less: accumulated depreciation	10b	3,447,984	11,191,030	10c	10,875,974
	11	Investments—publicly traded securities			2,767,688	11	3,122,462
	12	Investments—other securities. See Part IV, line 11		101,405	12	119,352	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
_	16	Total assets. Add lines 1 through 15 (must equal lin		18,130,006		17,971,820	
	17	Accounts payable and accrued expenses		229,495	17	235,611	
	18	Grants payable			18		
	19	Deferred revenue		215,503	19	76,483	
		Tax-exempt bond liabilities				20	
		Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former of					
≣		trustee, key employee, creator or founder, substantia		itor, or 35%			
ja		controlled entity or family member of any of these pe				22	
		Secured mortgages and notes payable to unrelated to	-	es	6,277,232	23	6,163,547
- 1		Unsecured notes and loans payable to unrelated thir	-			24	
1	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2		i	EC1 270		F.C.F. 450
	20	of Schedule D			561,372		<u>565,470</u>
	26	Total liabilities. Add lines 17 through 25	<b>v</b>		7,283,602	26	7,041,111
es		Organizations that follow FASB ASC 958, check it	iere A				
a l	27	and complete lines 27, 28, 32, and 33.		<u>}</u> .	9,340,295		0 212 664
Bal		Net assets without donor restrictions  Net assets with donor restrictions			1,506,109	27	9,312,664
9	20	Organizations that do not follow FASB ASC 958,	 shook bo		1,300,109	28	1,618,045
Net Assets or Fund Balances		and complete lines 29 through 33.	LITECK NE			- 1	
5	29	Capital stock or trust principal, or current funds		ļ:		20	
ets		Paid-in or capital surplus, or land, building, or equipm	,		29		
ISS		Retained earnings, endowment, accumulated income				30	
9		Total and parety or fixed below as		lulius	10,846,404	32	10,930,709
ᄬᅵ	32						

Forr	m 990 (2020) GIRL SCOUTS OF SOUTH CAROLINA- 57-031443:	3		Pa	age <b>1</b> 2
P	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,5	43,	966
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,7	18,	907
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	74,	941
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,8	46,	404
5	Net unrealized gains (losses) on investments	5			714
6	Donated services and use of facilities				500
7	Investment expenses	1 1			***************************************
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	•	11,	032
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	10,93	30,	709
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		• • • • • • • • • • • • • • • • • • • •		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		••••		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	aht of		1-15-21-11-11	
	the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i	in the			
	Single Audit Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	he			<del></del> _
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud		3b		
				990	(2020)

Part VII Section A. Officer	s, Directors, T	rust	ees,	Key	Em	ploy	ees	s, and Highest Compens	ated Employees (continu	ued)
(A) Name and title	(B) Average hours per week (list any hours for	off	x, unle icer a	Pos check ess pe	erson tirecto	than o	n an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(20) MEREDITH MAN										
BOARD CHAIR (21) MAGGIE MEEKI	1.00 0.00	x						0	0	0
(21) FROGIN FINIKI	1.00									
BOARD MEMBER (22) LESLEY MOORE	0.00	X			ļ			0	0	0
	1.00									_
BOARD MEMBER (23) LEIGH ANN PU	0.00	X	-	-				0	0	0
(23) LEIGH ANN PO	1.00									
BOARD MEMBER	0.00	x						0	0	0
(24) PHYLLIS WARD										
BOARD MEMBER	1.00								0	0
(25) LIYING SHEN	0.00	X	<del> </del>					0	0	0
(==, ====:	1.00									
BOARD MEMBER	0.00	X						0	0	0
(26) ROBIN STACK	1 00									
BOARD MEMBER	1.00	х						0	0	0
(27) MICHEL STONE										
BOARD MEMBER	1.00	х						o	o	0
1b Subtotal							<b>•</b>			
c Total from continuation sho	eets to Part VII	, Se	ctio	1 A .			<b>&gt;</b>			· · · · · · · · · · · · · · · · · · ·
d Total (add lines 1b and 1c)  Total number of individuals (i	including but no	t lim	tod	lo th		liata	d ob	ove) who received more t	han \$100,000 of	
reportable compensation from				io in	ose	nster	u ab	ove) who received more t	nan \$100,000 or	
3 Did the organization list any f	former officer of	lirec	tor t	ruste	e k	ev e	mpl	ovee or highest compens	ated	Yes No
employee on line 1a? If "Yes, For any individual listed on lir organization and related orga	," complete Sch ne 1a, is the sur	<i>edul</i> n of	e J f	or su Intab	uch i le co	<i>ndivi</i> mpe	<i>idua</i> ensa	il	tion from the	3
individual	_ 							·		
5 Did any person listed on line for services rendered to the or									n or individual	5
Section B. Independent Contract			,	,					washing the second of the seco	
1 Complete this table for your f compensation from the organ										av voor
	(A) I business address	COIII	pen	sauo	11 101	lile	Cale		(B) ion of services	(C) Compensation
Name and	business address							Descript	ion of services	Compensation
•										
2 Total number of independent received more than \$100,000										
TOURNER HIGHE MAIL \$ 100,000	, or compensate	J11 11	اااال	, <del>, , , ,</del>	·yaı	بدهدا	VII P	<u></u>		l e e e e e e e e e e e e e e e e e e e

Part VII Section A. Officer	rs, Directors, T	rust	ees,	Key	/ En	ploy	ees	s, and Highest Compens	ated Employees (contin	าued)			
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	erson	than is both	an a	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation from the		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ganizatio ed organ		3
(28) COURTNEY THO	MAS 1.00												
BOARD MEMBER	0.00	x				<u> </u>		0	C	)			C
(29) MICHELLE WHI	1												
BOARD MEMBER	1.00	x						0	o	$\downarrow$			C
(30) SHAWN WILLIA		┢	t	<del>                                     </del>	$\vdash$	<b>-</b>				1			
BOARD MEMBER	1.00	х						0	0	)			C
1b Subtotal							<b>•</b>						
c Total from continuation she	eets to Part VII	, Se	ctio	nΑ,			•						
<ul><li>d Total (add lines 1b and 1c)</li><li>2 Total number of individuals (in the second se</li></ul>	including but no	t lim	ited :	to th	ose	liste	da b	ove) who received more t	han \$100 000 of	J			
reportable compensation from												, ,	<del>.,</del>
3 Did the organization list any the employee on line 1a? If "Yes"									ated		3	/es	NO
For any individual listed on lin organization and related orga individual	ne 1a, is the sur anizations great	n of er th	repo an \$	rtab 150	le co ,000	ompe ? If "	ensa Yes	ition and other compensat of complete Schedule J fo	tion from the or such		4		
5 Did any person listed on line for services rendered to the or									n or individual		5		
Section B. Independent Contract	tors												
1 Complete this table for your f compensation from the organ	five highest com nization. Report	pens	sate	d inc	lepe n fo	nder r the	it co cale	intractors that received mo	ore than \$100,000 of within the organization's	tax vear			
	(A) business address								(B) tion of services		Comr	(C) pensatio	on
						,							
2 Total number of independent													
received more than \$100,000											Form §	9907	2020)

#### SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

GIRL SCOUTS OF SOUTH CAROLINA-MOUNTAINS TO MIDLANDS, INC.

Employer identification number 5.7 - 0.314433

				O MIDIMANDO, INC			157-05.				
P	art I	l Reas	son for Public Charit	y <b>Status.</b> (All organizati	ons mu	st com	olete this part.) See inst	tructions.			
The	orga			ause it is: (For lines 1 through							
1		A church, co	onvention of churches, or a	ssociation of churches describ	ed in se	ction 170	0(b)(1)(A)(i).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4											
		city, and sta		,				, are troopital o marrie,			
5		•		it of a college or university own	ned or or	erated b	v a governmental unit describ	ned in			
	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6				governmental unit described	in sectio	n 170/h)	(1)(A)(v)				
7	X			a substantial part of its suppo				nublic			
•		described in	section 170(b)(1)(A)(vi).	(Complete Part II.)	it iioiii a	governin	char and or norm the general	public			
8				170(b)(1)(A)(vi). (Complete	Part II )						
9				escribed in section 170(b)(1)	,	erated in	conjunction with a land-gran	t college			
	اسسا	or university university:	or a non-land-grant colleg	e of agriculture (see instruction	ns). Ente	the nam	e, city, and state of the collec	ge or			
10		An organiza	tion that normally receives	(1) more than 33 1/3% of its s	support fr	om contr	ibutions, membership fees, a	nd gross			
		receipts fror	n activities related to its ex-	empt functions, subject to certa	ain excep	tions; an	d (2) no more than 331/3% o	f its			
				and unrelated business taxabl				es			
				30, 1975. See section 509(a		•	,				
11				d exclusively to test for public							
12		An organiza	tion organized and operate	d exclusively for the benefit of	, to perfo	rm the fu	nctions of, or to carry out the	purposes			
				nizations described in <b>section</b> I that describes the type of sup							
	2					-	•	•			
	а			perated, supervised, or contro ower to regularly appoint or ele				by giving			
				complete Part IV, Sections		Officy Of the	le directors of trustees of the				
	b			supervised or controlled in con		vith ite en	ennorted organization(s) by h	avina			
	~			orting organization vested in the							
		organiza	ition(s). You must comple	te Part IV, Sections A and C.		00.000	nat control of manage are ou	pported			
	С			supporting organization opera		nnection	with, and functionally integra	ited with.			
		its suppo	orted organization(s) (see i	nstructions). You must compl	ete Part	IV, Secti	ons A, D, and E.	,			
	d			ed. A supporting organization							
				he organization generally mus				tiveness			
				must complete Part IV, Sec							
	е	Check th	nis box if the organization re	eceived a written determination	n from the	IRS tha	t it is a Type I, Type II, Type I	II			
	f		mber of supported organiza	on-functionally integrated supp	porting or	ganizatio	n,	<u></u>			
				the supported organization(s).				L			
413		***************************************			1			T			
(1)		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization or governing	(v) Amount of monetary support (see	(vi) Amount of other support (see			
				above (see instructions))		ment?	instructions)	instructions)			
					Yes	No					
(A)											
(B)											
(C)					1						
•											
(D)											
. ,											
(E)				·							
•											
			<del> </del>		<b></b>						

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020		(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,260,270	1,180,476	1,131,787	671,227	1,124,3	46	5,368,106		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4 5	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,260,270	1,180,476	1,131,787	671,227	1,124,34	16	5,368,106		
6	Public support. Subtract line 5 from line 4							5,368,106		
	tion B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	_	(f) Total		
7	Amounts from line 4	1,260,270	1,180,476	1,131,787	671,227 1,124		16	5,368,106		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	70,319	86,087	106,904	93,632	84,237		84,237		441,179
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	35,400	87,386	72,356	74,412	100,26	53	369,817		
11	Total support. Add lines 7 through 10		<u> </u>				14_	6,179,102		
12	Gross receipts from related activities, etc	•				<u></u>	<u>:</u>	27,152,822		
13	First 5 years. If the Form 990 is for the o	-	second, third, for	· ·						
500	organization, check this box and stop he ction C. Computation of Public S		ntage			تماشيه بالمسافي فيمياني فالمساورة بالمراف فالمعارف		···········		
				(f)		14	1	86.88%		
14 15	Public support percentage for 2020 (line Public support percentage from 2019 Sci							87.65%		
16a				ne 13 and line 14			<u></u>	87.6570		
IVa	box and <b>stop here</b> . The organization qua				13 55 17570 01 1110	ore, check this		► X		
h	33 1/3% support test—2019. If the orga				ne 15 is 33 1/3%	or more, check				
D	this box and stop here. The organization				10 10 10 00 170 70	or more, check		▶ □		
17a	10%-facts-and-circumstances test—20				3 16a or 16b an	d line 14 is				
	10% or more, and if the organization med									
	Part VI how the organization meets the "forganization							<b>•</b>		
b	10%-facts-and-circumstances test—20	019. If the organiza	ation did not chec	k a box on line 13	3, 16a, 16b, or 17	a, and line				
	15 is 10% or more, and if the organizatio	-								
	in Part VI how the organization meets the									
	organization							▶ □		
18	Private foundation. If the organization of	lid not check a box	on line 13, 16a,	16b, 17a, or 17b,	check this box a	nd see				
	instructions									

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			<u> </u>			
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				·		
6	Total. Add lines 1 through 5						www.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	ction B. Total Support		· ·		<b>_</b>		
Cale	ndar year (or fiscal year beginning in) 🕨 📗	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he		t, second, third, fo	urth, or fifth tax y	ear as a section 5	01(c)(3)	,, <b>&gt;</b>
Sec	tion C. Computation of Public S		entage				
15	Public support percentage for 2020 (line			olumn (f))		15	%
16	Public support percentage from 2019 Sch					16	%
Sec	tion D. Computation of Investm						
17	Investment income percentage for 2020			e 13, column (f))		17	%
	nvestment income percentage from 2019 S					18	%
	33 1/3% support tests—2020. If the org			line 14, and line	15 is more than 3	3 1/3%, and line	
	17 is not more than 33 1/3%, check this t						▶ ∟
b	33 1/3% support tests—2019. If the org						ıd
	line 18 is not more than 33 1/3%, check t	his box and <b>sto</b> p	here. The organi	zation qualifies a	s a publicly suppo	rted organization	
20	Private foundation If the organization d						<b>•</b>

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

<u></u>	Yes	No
1		
2		
3a		1012111111
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		

-	ule A (Form 990 or 990-EZ) 2020	33		Page 5
Pa	rt IV Supporting Organizations (continued)			T
11	Has the organization accepted a gift or contribution from any of the following persons?	1978/36	Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
_	11c below, the governing body of a supported organization?	11a		9 (18 E) 19 W.S
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI</b> .	11c		
<u>Sect</u>	ion B. Type I Supporting Organizations			
		19-19-19-9	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported.	] ]		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
<u>Sect</u>	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Sect	ion D. All Type III Supporting Organizations			
		T	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		<del></del>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2	15501500	
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3	VVC WATER	
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).	****	
а	The organization satisfied the Activities Test. Complete line 2 below.	ŕ		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	nstruc <u>t</u>	ions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	<u>No</u>
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	803366	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	-24		
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	- 1		
	these activities but for the organization's involvement.	2b	1. 194 n. 54 48	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			MAN
ΛΛ	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	2 000	7) 2022
AA	Schedule A (For	m 990 (	or 990-F	:Z) ZUZU

44.00	dule A (Form 990 or 990-EZ) 2020 GIRL SCOUTS OF SOUTH CAROL			1433	Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting C				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust or		• •	•	
	instructions. All other Type III non-functionally integrated supporting organizations	must o	complete Sections A thro	<del></del>	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current ' (optional	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of				
	gross income or for management, conservation, or maintenance of property				
	held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current ` (optional	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	Discount claimed for blockage or other factors				
	(explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C – Distributable Amount			Current Ye	ar
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6		!	
7	Check here if the current year is the organization's first as a non-functionally integrat	ted Typ	oe III supporting organiza	tion	
	(see instructions).	7.	., 5 5		

	ule A (Form 990 or 990-EZ) 2020 GIRL SCOUTS OF SC			
Par	t V Type III Non-Functionally Integrated 509(a)(3	<ul><li>Supporting Organ</li></ul>	nizations (continued	)
Sect	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purpo	ses of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	ipported organizations		
4	Amounts paid to acquire exempt-use assets	···		
5	Qualified set-aside amounts (prior IRS approval required—provide	details in <b>Part VI</b> )		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.	<del></del>	****	
8	Distributions to attentive supported organizations to which the organ	nization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T	T	
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required–explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2020			
а	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years	18 (19 ) (19 ) (19 )		
h	Applied to 2020 distributable amount			
<u>i</u>	Carryover from 2015 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.	100		
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
е	Excess from 2020			

Schedule A (Fo	III, line 12; B, lines 1 a 3a, and 3b	ntal Inforn Part IV, Se and 2; Part ; Part V, lir	nation. Provection A, line IV, Section ne 1; Part V,	vide the expla es 1, 2, 3b, 3 C, line 1; Pa Section B, li	c, 4b, 4c, 5a, rt IV, Section ne 1e, Part \	uired by Part II , 6, 9a, 9b, 9c, i D, lines 2 and /, Section D, li	57-03144 , line 10; Part II, I 11a, 11b, and 11 d 3; Part IV, Sectines 5, 6, and 8; a See instructions.)	ne 17a or c; Part IV, on E, lines	Section 1c, 2a, 2
PART I	I, LINE	10 - 0	THER IN	COME DE	<b>TAIL</b>				
MISCEL	LANEOUS				\$	369,817			
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GIRL SCOUTS OF SOUTH CAROLINA-

Employer identification number

MOUNTAINS TO MIDLANDS, INC. 57-0314433 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

b Assets included in Form 990, Part X

following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

Sche	edule D (Form 990) 2020 GIRL SC				314433	Pag	ge 2		
Pa	art III Organizations Maintain	ing Collections	of Art, Historical	Treasures, or C	Other Similar As	sets (continu	ied		
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and other rec	ords, check any of the	following that make	significant use of its				
а	Public exhibition	d	Loan or exchange pro	ogram					
b		Total Control of the		_					
С									
	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part								
	XIII.		<b>,</b>						
5	During the year, did the organization soli	icit or receive donation	ns of art, historical trea	asures, or other simil	ar				
	assets to be sold to raise funds rather th					Yes	No		
Pa	art IV Escrow and Custodial								
	Complete if the organiza	tion answered "Ye	es" on Form 990,	Part IV, line 9, o	r reported an am	ount on Form	ı		
	990, Part X, line 21.				•				
1a	Is the organization an agent, trustee, cus	stodian or other interm	ediary for contribution	ns or other assets no	t				
	included on Form 990, Part X?					Yes	No		
b	If "Yes," explain the arrangement in Part								
						Amount			
C	Beginning balance		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount of	on Form 990, Part X, I	ine 21, for escrow or o	custodial account liab	oility?	Yes	No		
b	If "Yes," explain the arrangement in Part	XIII. Check here if the	explanation has bee	n provided on Part XI	<u> </u>				
Pa	art V Endowment Funds.								
	Complete if the organiza	tion answered "Ye	es" on Form 990,	Part IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years bad	ck		
	Beginning of year balance	2,174,435		2,135,301					
b	Contributions	20,020	1,165	1,713	2,34	6 2,1	32		
С	Net investment earnings, gains, and								
	losses	301,739		59,525					
	Grants or scholarships	43,504	43,004	43,004	44,004	44,0	04		
е	Other expenditures for facilities and								
	programs	42,514	42,514	42,532	42,530	0 44,1	26		
	Administrative expenses								
	End of year balance	2,410,176	<del></del>	2,111,003	2,135,30	L 2,030,7	44		
	Provide the estimated percentage of the		nce (line 1g, column (	a)) held as:					
	Board designated or quasi-endowment								
	Permanent endowment ▶ 26.65 % Term endowment ▶ 29.24 %	)							
С		-1							
20	The percentages on lines 2a, 2b, and 2c		:	and and anticode and the code	ı				
Ja	Are there endowment funds not in the po	ssession of the organ	ization that are neig a	ind administered for t	ne	[V ] N			
	organization by:						No_		
	(ii) Doloted ergenizations					3a(i) X	~		
h	(ii) Related organizations  If "Yes" on line 3a(ii), are the related organizations			· · · · · · · · · · · · · · · · · · ·			<u>X</u>		
	Describe in Part XIII the intended uses of			<b>′</b>		3b			
17.2	rt VI Land, Buildings, and Ed		downnent funds.	·····					
	Complete if the organizat		e" on Form 990	Part IV line 11a	See Form 990	Part Y line 10	<b>1</b>		
	Description of property	(a) Cost or other b			ccumulated	(d) Book value	<u>J.</u>		
	Description of property	(investment)	(other	''	preciation	(a) book value			
1a	Land			4,274		2,894,27	7 <u>4</u>		
	D.::120				311,783	7,339,98			
	Leasehold improvements			2,242	68,291	13,95			
	Equipment			0,363	874,419	625,94			
	Other	1		5,309	193,491	1,81			
	. Add lines 1a through 1e. (Column (d) mu					10.875.97			

(2) PPP LOAN	409,200
(3) HELD FOR OTHERS	70,974
(4) ACCRUED INTEREST	24,296
(5) DEPOSITS	1,000
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	565,470
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that	t reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 GIRL SCOUTS OF SOUTH CARO				Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial St Complete if the organization answered "Yes" on Form			Retu	rn.
Total revenue, gains, and other support per audited financial statements	990, r art rv,	1111C 12a.	4	4,773,547
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
a Net unrealized gains (losses) on investments	2a	243,714		
b Donated services and use of facilities	2b	6,317		
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d	11,862		
e Add lines 2a through 2d			2e	261,893
3 Subtract line 2e from line 1			3	4,511,654
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	32,312		
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	32,312
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.,			5	4,543,966
Part XII Reconciliation of Expenses per Audited Financial S			er Re	turn.
Complete if the organization answered "Yes" on Form	990, Part IV,	line 12a.		
			1	4,689,242
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	ł _ I	a ^a-		
a Donated services and use of facilities	2a	1,817		
b Prior year adjustments	2b			
c Other losses		000		
d Other (Describe in Part XIII.)		830		0 647
e Add lines 2a through 2d			2e	2,647 4,686,595
3 Subtract line 2e from line 1			3	4,686,595
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		20 210		
a Investment expenses not included on Form 990, Part VIII, line 7b		32,312		
b Other (Describe in Part XIII.)  c Add lines 4a and 4b			4-	22 212
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	1		4c	32,312 4,718,907
Part XIII Supplemental Information.	·/			4,110,901
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h	and 2h: Part V line	4. Part	X line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p			.,	
PART X - FIN 48 FOOTNOTE	•			
11111 11 111 10 1001110111				
THE COUNCIL RECOGNIZES THE TAX BENEFITS	FROM UNC	ERTAIN TAX	C POS	SITIONS ONLY
			7	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
IF IT IS MORE-LIKELY-THAN-NOT THAT THE T	AX POSIT	ION WILL E	BE SU	USTAINED ON
EXAMINATION BY THE TAXING AUTHORITIES, B	ASED ON	THE TECHNI	CAL	MERITS OF THE
POSITION.				
PART XI, LINE 2D - REVENUE AMOUNTS INCLU	DED IN F	'INANCIALS	- 0	THER
DONATED SUPPLIES & EQUIP			\$	830
DONATED FIXED ASSETS		• • • • • • • • • • • • • • • • • • • •	Ş	11,032
DADE VII IINE ON - EVDENCE AMOUNTS THAT	ייי רייטרוי	<b>むすれきれいへて</b> なすっ		AUTED .
PART XII, LINE 2D - EXPENSE AMOUNTS INCL	ODED TH	FINANCIALS		JTHEK
DONATED SUPPLIES & EQUIP			ė	830
DOMESTED POEETIED & ECOTE			. 1	
			<b></b>	

Schedule D (	Form 990) 2020	GIRL	SCOUTS	OF	SOUTH	CAROLINA	<b>/</b>	<u>57-03144</u>	33	Page <b>5</b>
Part XIII	Suppleme	ntal Infor	mation (co	ontinue	ed)	<del></del>				
, ,										
		,,.								
									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization GIRL SCOUTS OF SO MOUNTAINS TO MIDL			A-		Employer identifica	
Part I Fundraising Activities. Complete	if the organiz	ation	ans	wered "Yes" on Fo		
Form 990-EZ filers are not required  1 Indicate whether the organization raised funds through					<i>1</i> .	
a Mail solicitations		_		overnment grants	•	
b Internet and email solicitations	F		_	ment grants		
П <b>-</b>	g Special fo	_		_		
d In-person solicitations	g opecial ii	ununun	ing c	venta		
<ul> <li>2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entii</li> </ul>	with any individ	ual (ind	cludin ofess	ng officers, directors, tru	stees, es?	Yes No
b If "Yes," list the 10 highest paid individuals or entities compensated at least \$5,000 by the organization.						, harrows
(i) Name and address of individual or entity (fundraiser)	(II) Activity	custo	d fund- have dy or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						, , , , , , , , , , , , , , , , , , ,
3						
	<u> </u>					
4						
5						
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7						
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8						
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U						
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otal						
3 List all states in which the organization is registered or registration or licensing.	r licensed to soli	cit cont	ributi	ons or has been notified	I it is exempt from	

57-0314433 Schedule G (Form 990 or 990-EZ) 2020 GIRL SCOUTS OF SOUTH CAROLINA-Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BOOTS & PEARLS WOMEN OF DISTIN NONE (add col. (a) through (event type) col. (c)) (event type) (total number) 37,033 1 Gross receipts 17,860 54,893 36,035 15,310 51,345 2 Less: Contributions 3 Gross income (line 1 minus 998 line 2) 2,550 3,548 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 17,125 1,611 18,736 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 18,736 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "No," explain:

b If "Yes," explain:

Sche	edule G (F	Form 990 or 990-E	EZ) 2020	GIRL	SCOUTS	OF	SOUTH	CAROLINA-	57-0314	1433	Page 3
11	Does the	e organization cor	nduct gamin	g activities	with nonmem	bers?					Yes No
12	Is the or	ganization a gran	tor, benefici	ary or trust	ee of a trust, c	r a me		artnership or other en			
	formed t	to administer char	itable gamiı	ng?						ſ	Yes No
13		the percentage o									
а	The orga	anization's facility								13a	%
b	An outsi									13b	%
14			ess of the po	erson who	prepares the o	rganiza	ation's gami	ng/special events boo	oks and		
	records:		·		•		Ū				
	Name <b>&gt;</b>	<b></b>									
	Address	· <b>.</b>									
4	<b>5</b>										
15a			e a contrac	t with a thir	d party from w	nom tr	ie organizat	ion receives gaming		г	¬ ¬
	revenue									L	Yes No
b	if "Yes," amount	enter the amount of gaming revenu	of gaming i e retained b	revenue red ov the third	ceived by the c partv ▶\$	organiz	ation ▶\$		and the		
С	If "Yes,"	enter name and a	address of t	ne third par	ty:						
	Name >	•									
	runo p										
	Address	·									
16	Gaming	manager informat	tion:								
	Name >	•									
	Gaming	manager compen	sation ▶\$								
	Descript	ion of services pro	ovided ►		· · · · · · · · · · · · · · · · · · ·						
	Dire	ector/officer	[ ] Emi	oloyee	Inde	pende	nt contracto	r			
17	Mandato	ory distributions:									
а	Is the org	ganization require	d under sta	te law to m	ake charitable	distrib	utions from t	the gaming proceeds	to		
	retain the	e state gaming lice	ense?								Yes No
b	Enter the	e amount of distrib	outions requ					er exempt organizatio			
	spent in	the organization's	own exem	ot activities	during the tax	year 🕽	\$				
Pa	rt IV								ne 2b, columns (ii any additional in		
		See instruction	ons.								
								• • • • • • • • • • • • • • • • • • • •			
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
			***************************************						Schedule G (Form	990 or	990-EZ) 2020

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990. GIRL SCOUTS OF SOUTH CAROLINA-Department of the Treasury Internal Revenue Service Name of the organization SCHEDULEI (Form 990)

|--|

Employer identification number 57-0314433 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance INC. MOUNTAINS TO MIDLANDS, Part

the se	the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ance? ionitoring the use	of grant fu	nds in the United Star	tes.			X Yes No
Part	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	omestic Organic Leceived mo	anizatior	is and Domestic	inizations and Domestic Governments. Complete if the organization is than \$5,000. Part II can be displicated if additional snace is needed	Complete if the	organization	answered "Yes" on Form 90
-	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if annlicable)	(d) Amount of cash grant	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
(1)			(papping day)		1	(interpretation)	E .	מסומארוסס וס
(2)								
(3)	(6)							
(4)								
(5)								
(9)								
(2)								
(6)								
2 Enter	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 4 table	t organizations lis	sted in the I					

Schedule I (Form 990) (2020) GIRL SCOUTS OF SOUTH CARO)  Part III Grants and Other Assistance to Domestic Individuate Part III can be duplicated if additional space is needed	OF SOUTH CAR to Domestic Individ	CAROLINA-57 Idividuals. Complete if th needed.	57-0314433 the organization ans	m 990) (2020) <b>GIRL SCOUTS OF SOUTH CAROLINA-</b> 57-0314433  Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, (f) Description of noncash assistance FMV, appraisal, other)
1 MEMBERSHIP ASSISTANCE	332	16,600		
2 PROGRAM FEE ASSISTANCE	246	16,585		
3 CAMPERSHIP ASSISTANCE	134	16,510		
4 SCHOLARSHIPS	м	3,500		
5 TROOP & SERVICE UNIT ASSI	1 38	3,000		
9				
7				
Part IV Supplemental Information. Provide the informat		on required in Part I, line	2; Part III,	column (b); and any other additional information.
SEE SCHEDULE I SUPPLEMENTAL INFORMATI	AL INFORMATIO	ION WORKSHEET		

Schedule I (Form 990) (2020)

Supplemental Information

SCHEDULE I (Form 990) For calendar year 2020, or tax year beginning 10/01/20, and ending 09/30/21 Employer identification number

Name of the organization GIRL SCOUTS OF SOUTH CAROLINA-MOUNTAINS TO MIDLANDS, INC.

57-0314433

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS
SPECIFIC ASSISTANCE IS ALLOCATED BY MEANS OF GSUSA MEMBERSHIP DUES,
MISCELLANEOUS PROGRAM FEES AND RELATED MATERIALS, CAMPERSHIPS,
SCHOLARSHIPS, AND TROOP/SERVICE UNIT ASSISTANCE. SPECIFIC ASSISTANCE
PROVIDED THROUGH GSUSA MEMBERSHIP DUES, MISCELLANEOUS PROGRAM FEES AND
RELATED MATERIALS, CAMPERSHIPS, AND TROPP/SERVICE UNIT ASSISTANCE IS
AVAILABLE TO REGISTERED MEMBERS. THIS ASSISTANCE IS BASED ON A CASE-TO-CASE
EVALUATION. SCHOLARSHIP AWARDS ARE BASED ON DECISIONS MADE BY THE
SCHOLARSHIP SELECTION COMMITTEE BASED ON APPLICATION EVALUATIONS. MEMBERS
OF THE SCHOLARSHIP SELECTION COMMITTEE ARE APPOINTED ANNUALLY BY THE BOARD
CHAIR OF THE COUNCIL AND CONSIST OF VOLUNTEERS THAT MUST BE REGISTERED
MEMBERS OF THE GIRL SCOUTS AND STAFF MEMBERS. SUCH AWARDS ARE ONE-TIME,
MEMBERS OF THE GIRL SCOUTS AND STAFF MEMBERS. SUCH AWARDS ARE ONE-TIME, NON-RENEWABLE SCHOLARSHIPS MADE PAYABLE DIRECTLY TO THE EDUCATIONAL
NON-RENEWABLE SCHOLARSHIPS MADE PAYABLE DIRECTLY TO THE EDUCATIONAL
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NON-RENEWABLE SCHOLARSHIPS MADE PAYABLE DIRECTLY TO THE EDUCATIONAL

#### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

Name of the organization

 ▶Go to www.irs.gov/Form990 for instructions and the latest information.

 GIRL SCOUTS OF SOUTH CAROLINA Empl

Employer identification number 57-0314433

MOUNTAINS TO MIDLANDS, INC.

Part I Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

57-0314433 GIRL SCOUTS OF SOUTH CAROLINA-Schedule J (Form 990) 2020

Part

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

THE PARTY OF THE P				alapoudds (s. o	(a) min (b)	वागववास्तु जिल्लास्तु	dividual.
	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
LORA TUCKER	163,873	0	0	3,938	977	168,788	
1 CEO			0	0		0	0
(0)	(m)						
(0)	(1						
(1)	(II) (t)						
(0)	(u)						
(i) 9							
(i) (ii)	0						
(ii)							
(i) (i)	0						
(0) (0) (10)							
(6)	0						
12 (0)							
(1) (ii)							
(1)							
(1)							
(0)							

Schedule J (Form 990) 2020

Cledule 3 (Point 350) 5020 GIKE SCOUTH CAROLINA- 57-0314433  Part III Supplemental Information	Page 3
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part or any additional information.	s part
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	:
Schedule J (Form 990) 2020	0) 2020

SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization GIRL SCOUTS OF SOUTH CAROLINA-MOUNTAINS TO MIDLANDS, INC.

Employer identification number 57-0314433

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF THE RETURN IS DISTRIBUTED TO THE AUDIT COMMITTEE PRIOR TO THE MEETING FOR REVIEW AND COMMENTS. AFTER REVIEWING AT THE COMMITTEE MEETING WITH THE PREPARERS AND STAFF, AND CHANGES ARE MADE, A RECOMMENDATION IS MADE TO THE BOARD OF DIRECTORS FOR ACCEPTANCE. THE FINANCE COMMITTEE ALSO REVIEWS THE FORM 990 PRIOR TO THE BOARD MEETING. THEY FORWARD ANY POTENTIAL CHANGES OR OTHER COMMENTS TO THE BOARD FOR ACTION. COPIES ARE SENT TO THE BOARD AT LEAST ONE WEEK PRIOR TO THEIR MEETING. THE BOARD DISCUSSES THE RETURN AT THEIR MEETING WITH THE CHAIR OF THE AUDIT COMMITTEE AND STAFF, NOTES ANY CHANGES AND APPROVES THE RETURN. AFTER ANY CHANGES ARE MADE BY THE PREPARER AND PROOFED BY THE STAFF, THE RETURN IS SIGNED BY THE CEO AND/OR CFO AND FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

ANNUALLY, THE BOARD MEMBERS, AND COMMITTEE MEMBERS, ARE ASKED TO READ AND

SIGN A CONFLICT OF INTEREST POLICY, DISCLOSING ALL RELATIONSHIPS THAT MAY

POSSIBLY BE CONSIDERED A CONFLICT. TRAINING IS CONDUCTED AT A BOARD

MEETING ON THE TYPES OF RELATIONSHIPS THAT SHOULD BE DISCLOSED. ANY

DISCLOSED RELATIONSHIPS WILL BE DISCLOSED TO THE AUDITORS OR TAX PREPARERS

TO AID THE COUNCIL IN DECIDING WHETHER THE RELATIONSHIP CREATES A CONFLICT

OF INTEREST UNDER THE GUIDELINES. FOR EMPLOYEES, THERE IS A CONFLICT OF

INTEREST POLICY CONTAINED IN THE EMPLOYEE HANDBOOK. ANNUALLY, EMPLOYEES

MUST ACKNOWLEDGE THEY HAVE READ, UNDERSTOOD AND COMPLIED WITH THE POLICIES

IN THE HANDBOOK.

23310B

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization Employer identification number GIRL SCOUTS OF SOUTH CAROLINA-57-0314433 FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE PRESIDENT/CEO IS GIVEN AN ANNUAL PERFORMANCE REVIEW BY THE BOARD (OR SUBCOMMITTEE OF BOARD). OVERALL PERFORMANCE IS REVIEWED ALONG WITH THE COMPLETION OF SPECIFIC BOARD-ASSIGNED TASKS OR PROJECTS. ANNUAL COMPENSATION IS REVIEWED ALONG WITH POTENTIAL INCREASE, IF THERE IS SATISFACTORY PERFORMANCE, UTILIZING THE COUNCIL'S FINANCIAL OUTLOOK ALONG WITH COMPENSATION INFORMATION PROVIDED BY GSUSA THAT STRATIFIES DATA BY A VARIETY OF FACTORS INCLUDING MEMBERSHIP SIZE, BUDGET SIZE, AND GEOGRAPHIC AREA. THE BOARD ALSO HAS ACCESS TO SIMILAR INFORMATION FROM OTHER NOT FOR PROFIT INDUSTRY GROUPS TO AID IN THEIR DECISION. ANY INCREASE IN COMPENSATION IS AUTHORIZED BY THE BOARD. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE BOARD ALSO APPROVES THE SALARY RANGES FOR OTHER OFFICERS USING INFORMATION AVAILABLE AS OUTLINED IN PART VI, LINE 15A ABOVE. THE CEO PERFORMS THE ANNUAL PERFORMANCE REVIEW FOR THE OFFICERS ALONG WITH ANY INCREASES. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION DONATED SUPPLIES & EQUIP 830 DONATED FIXED ASSETS 11,032 DONATED SUPPLIES & EQUIP -830 DONATED USE OF FACILITIES INCLUDED IN F/S EXPENSES 0

11,032

TOTAL

Form **4562** 

Department of the Treasury

### Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Internal Revenue Service Name(s) shown on return

GIRL SCOUTS OF SOUTH CAROLINA-

Identifying number

MOUNTAINS TO MIDLANDS, INC. 57-0314433 Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1,040,000 1 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,590,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 5 6 (a) Description of property (b) Cost (business use only) 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2019 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 13 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions 14 15 Property subject to section 168(f)(1) election 15 382,103 16 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Don't include listed property. See instructions.) 0 17 MACRS deductions for assets placed in service in tax years beginning before 2020 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (a) Classification of property (business/investment use only-see instructions) placed in (e) Convention (f) Method (g) Depreciation deduction period service 19a 3-year property 5-year property b ¢ 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. S/I Residential rental 27.5 yrs MM S/L property MM 27.5 yrs. S/L 39 yrs. MM S/I Nonresidential real property MM S/L Section C—Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System 20a Class life S/L 12-year 12 yrs. S/L 30-year С 30 yrs. MM S/L d 40-year MM 40 yrs. S/L Part IV Summary (See instructions.) 21

Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter

here and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

Listed property. Enter amount from line 28

382,103

21

22