| Gold Award Rubric                                             |                                                        |                                                                                                            |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
|---------------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| Pre-Requisites                                                | Does Not Meet<br>Standard                              | Needs Improvement                                                                                          | Meets Council<br>Standards<br>Definitions                                                                  | Exceeds Council<br>Standards                                                                                                                                                                                                                                                          | Meets Eligibility for NYWOD                                                                                               | Related Question(s)                                                                                                                                                                      |  |  |  |  |  |
| Completion of a Senior or<br>Ambassador Journey               | Has no idea what a<br>Journey/Silver Award is          | Knows what a Journey/Silver<br>Award is, but can't discuss<br>the activities from the one<br>she completed |                                                                                                            | Can give formal presentation of her Journey/Silver Award                                                                                                                                                                                                                              | Empowered by her<br>Journey/Silver Award, and<br>can have a discussion about<br>what she did and how it was<br>beneficial | Pre-requisites                                                                                                                                                                           |  |  |  |  |  |
| Completion of a S/A Journey OR Silver Award                   |                                                        |                                                                                                            |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Step 1: Choose an Issue                                       |                                                        |                                                                                                            |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Issue aligns with GS Promise and Law                          | Not sure what GS promise and law is                    | Issue addresses one part of GS law                                                                         | Can show how her project addresses the promise and law                                                     |                                                                                                                                                                                                                                                                                       | of how her project addresses<br>se and law                                                                                |                                                                                                                                                                                          |  |  |  |  |  |
| Law  Issue demonstrates civic responsibility                  |                                                        |                                                                                                            | Helps the public in a way                                                                                  | only citizens can; serves the greater good of all citizens                                                                                                                                                                                                                            |                                                                                                                           | Describe the issue your                                                                                                                                                                  |  |  |  |  |  |
| Target audience is clearly identified                         | Girl Scout community only                              | Immediate community<br>(church, school,<br>neighborhood)                                                   | Involves resources beyond current community                                                                | Draws resources beyond current community reaching to nearby communities or state                                                                                                                                                                                                      | Draws resources beyond current community reaching national or global communities                                          | project will address and who is your target audience. Impact Planning Chart.                                                                                                             |  |  |  |  |  |
| Project identifies and addresses a valid community need       | Issue was selected because girl is interested in topic | Girl indicates interest but focus is too broad or too narrow                                               | Issue addresses a topic of need                                                                            | Issue addresses 1 root cause of the identified need                                                                                                                                                                                                                                   | Issue addresses multiple root causes of the identified need                                                               |                                                                                                                                                                                          |  |  |  |  |  |
| Step 2: Investigate                                           | Step 2: Investigate                                    |                                                                                                            |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Research sources are cited and thoroughly investigated        | No validation or research conducted                    | Little or no research is evident and an obvious explanation is provided                                    | Some research has been conducted and 4 sources are referenced                                              | Shows how research is applicable to her project are referenced  Thought went into challenging her own beliefs regarding the issue. She expresses personal growth through the investigative process  National or global  Global or national connection is clearly identified and well- |                                                                                                                           | Discuss your reasons for selecting this project.                                                                                                                                         |  |  |  |  |  |
| Depth of exploration was demonstrated while researching issue | No exploration of issue<br>demonstrated                | Exploration of issue is one sided and only accounts for current personal beliefs                           |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Project explains national or global connection to issue       | No national or global connection                       | Global or national connection is stated                                                                    | National or global connection is researched and cited                                                      |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Step 3: Get help                                              |                                                        |                                                                                                            |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Team members are identified                                   | Self and maybe one other person                        | Selected troop members or peers                                                                            | Team of 3-5 was assembled from local network of individuals with skills and knowledge related to the issue | Team has been expanded beyond local network                                                                                                                                                                                                                                           | Team was assembled from<br>beyond local network with<br>strategic thought of<br>leveraging skills/expertise               | List the names of individuals<br>or organizations that you plan<br>to work with. Project<br>Advisor's Signature                                                                          |  |  |  |  |  |
| Project Advisor is identified and appropriate for the issue   | None selected                                          | Selected a family member or troop leader                                                                   | Has some knowledge of the issue                                                                            | Is an expert in this issue                                                                                                                                                                                                                                                            | Multiple advisors selected OR leveraging expertise has a clearly defined plan                                             |                                                                                                                                                                                          |  |  |  |  |  |
| Step 4: Create a Plan                                         |                                                        |                                                                                                            |                                                                                                            |                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                                                                                                                                          |  |  |  |  |  |
| Project will allow candidate to demonstrate active leadership | None shown                                             | Leads 1 or 2 people in execution of project                                                                | Leads identified team<br>members in execution of<br>project                                                | Leads team members and project provides leadership of target audience                                                                                                                                                                                                                 | Leadership of the project is transferred to the team and/or target audience                                               | Outline the strengths, talents and skills that you plan to pu into action. What skills do you hope to develop? Enter the names of people or organizations you plan to inform or involve. |  |  |  |  |  |

| Award Pro  | Timeline is realistic and appropriate<br>for the scope of the project. Project<br>goals are clearly defined and written<br>in SMART format | No timeline or goals                                 | Milestones and/or goals not relevant to the project                     | Milestones and goals are<br>clearly defined and<br>measureable                                      | Milestones and goals are clearly defined with a set plan of action                          |                                                                                                                                     | Steps to putting plan into action                                                                                                                                                   |  |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Gold       | Budget is realistic, supplies listed are appropriate for the scope of the project, and well developed                                      | No thought about potential expenses                  | Budget has only total<br>expenses stated or<br>expenses are unrealistic | Expenses are defined with known income amount needed                                                | Expenses are defined and income plan is clear                                               | Expenses are defined and income plan is creative                                                                                    | Estimate overall project expenses and how you plan                                                                                                                                  |  |
|            | Income and potential money earning activities are explained                                                                                | Not explained                                        | Yes, but disregards money earning policies                              | Yes, has a funding plan in place, and now needs to be approved by council                           |                                                                                             |                                                                                                                                     | to meet these costs.                                                                                                                                                                |  |
|            | Will actively engage/educate members of the community                                                                                      | None engaged                                         | Engaged passively                                                       | Engages up to 250 people in local community                                                         | Engages more than 250<br>people                                                             | Engages more than 250<br>people with active<br>engagement strategies                                                                | Enter the names of people or organizations you plan to inform or involve. Describe how you plan to tell others about your project, the project's impact, and what you have learned. |  |
|            | Goals establish a measurable impact                                                                                                        | Impact does not relate to issue                      | Impact is vaguely defined                                               | Base goal: Impact is defined<br>and measurement tools are<br>identified with a plan of<br>execution | Target goal: Impact is defined and measured by multiple tools                               | Stretch goal: Impact to exceed target goals and measured with multiple tools                                                        | What methods or tools will you use to evaluated the impact of your project?                                                                                                         |  |
| Įŧ         | , ,                                                                                                                                        | No evidence of sustainability                        | Project is a community<br>service project (fills a short-<br>term need) | Plan for sustainability is clearly defined                                                          | Plan to work with partner<br>organization to ensure<br>sustainability                       | Project snowballs and<br>becomes self sustaining<br>(goes viral)                                                                    | How will your project be<br>sustained beyond your<br>involvement?                                                                                                                   |  |
| Proposa    | Actively engaged with Gold Award<br>Committee Mentor                                                                                       | Not made contact with<br>Mentor                      | Made initial contact and has had minimal contact with Mentor            | Engages with Mentor regularly and takes some suggestions                                            | Engages with Mentor regularly and takes Mentors feedback in making project recommendations. |                                                                                                                                     |                                                                                                                                                                                     |  |
| Ħ          | Step 5: Present your plan and get feed                                                                                                     | esent your plan and get feedback                     |                                                                         |                                                                                                     |                                                                                             |                                                                                                                                     |                                                                                                                                                                                     |  |
| rd Project |                                                                                                                                            | Unable to present project                            | Demonstrates lack of research on topic                                  | Presents project in a<br>professional and understood<br>manner                                      | clearly stated. Shows dedica                                                                | Project presented with confidence and outcomes are learly stated. Shows dedication and commitment to see project through completion |                                                                                                                                                                                     |  |
| Gold Award | Describes Girl Scout Leadership<br>Outcomes: Discover, Connect, Take<br>Action                                                             | No knowledge of leadership outcomes                  | Unable to make a defined connection to leadership outcomes              | Relates leadership outcomes to personal goals                                                       | Articulates the connection<br>between leadership<br>outcomes and project goals              | Ability to connect leadership outcomes to both personal and project goals                                                           | What is the connection between the leadership outcomes you selected in your proposal and your project?                                                                              |  |
|            | Clearly articulates why this project matters to candidate                                                                                  | Makes no attempt                                     | Lacks enthusiasm for project                                            | Shows a vested interest in project                                                                  | demonstrated towards the                                                                    | nd high level of passion<br>s successful completion of<br>ject                                                                      | Why did you select this topic?<br>Why does it matter to you?                                                                                                                        |  |
|            | Accepts constructive suggestions                                                                                                           | Is not open to constructive suggestions by committee |                                                                         | Accepts constructive suggestions by committee                                                       |                                                                                             |                                                                                                                                     | Are you being open-minded about the suggestions from the committee?                                                                                                                 |  |