

VACANCY ANNOUNCEMENT

LIFEGUARD / SWIM INSTRUCTOR – CAMP MARY ELIZABETH

Located in Spartanburg, SC has an outdoor public pool (*see details herein*) and day camp facilities.

May 15, 2019 through August 25, 2019

Hours vary to include evenings and weekends.

Girl Scouting is the largest organization for girls in the world. Our mission is to build girls of courage, confidence, and character who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friendship while fostering the development of leadership skills and self-esteem.

Girl Scouts of South Carolina – Mountains to Midlands council is the largest organization serving girls in South Carolina. The council has a current membership of 11,800+ girls and 3,000+ volunteers and a staff of 54 (plus an additional 60+ seasonally). With an annual council budget of \$5 million, our service is currently supported through three administrative service centers, five camps, four out-based offices, and three troop program sites.

Outdoor Public Pool: The public pool offers open swim and swim lessons 7 days a week to the community. Swim lessons include Parent & Child Aquatics, Preschool Aquatics and Learn-to-Swim and Private Lessons.

POSITION SUMMARY

The Lifeguard/Swim Instructor will assist the Waterfront Director in organizing and administrating open swim and swim lessons at Camp Mary Elizabeth's public pool; ensures the safety of guests by preventing and responding to emergencies.

ESSENTIAL REQUIREMENTS

- Current certifications in Lifeguarding, First Aid and CPR/AED.
- Water Safety Instructor certification preferred.
- Experienced with working in diverse communities preferred.
- Experienced in applying key competencies to include strong verbal and written communication skills; ability to make independent decisions; interact effectively with staff and volunteers; and work well with children.
- Individuals who are Bilingual (Spanish) are encouraged to apply.
- Upon hire, must hold personal membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Position necessitates drug test and background check. Driving preferred but not required.

RESPONSIBILITIES

- Teach swimming skills in accordance with the American Red Cross curriculum in a fun, positive manner.
- Structure class time appropriately to incorporate repetition, reinforcement, and introduction of skills.
- Provide continuous, positive corrective feedback to swimmers.
- Completes cleaning sheet assignment and is proactive in maintaining a clean aquatic facility.
- Helps set pool up for aquatic activities, including moving lane lines and aqua equipment.
- Ensures the aquatics facility is maintained in a safe environment.
- Is positioned to see all pool area with lifeguard tube on lap or holding while standing.
- Enforce rules and regulations in a safe and fair manner.
- Is active in promoting swim lessons and open swim.
- Is in proper uniform (one-piece red suit or shorts and whistle).
- Assists guests with pool admission.

ENVIRONMENT & PHYSICAL REQUIREMENTS

- Activities occur both inside and outside with employee subject to both environmental conditions to include fluctuating weather conditions (hot, cold, windy, etc.) as well as outdoor exposure to variety of vegetation and wildlife.
- Exposure to pool chemicals and chlorine fumes expected at all times during shifts.
- Ability to stoop, kneel, bend, reach, stand, walk, push, pull, lift, work with fingers, grasp, feel, talk, hear, and perform repetitive motions.
- Ability to perform light work exerting up to 40 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.

COMPENSATION/BENEFITS

Hourly ranges average between \$9.50 to \$11.00 hourly depending on experience and any related certifications. **A seasonal bonus may also be offered at the end of the summer for those who qualify, successfully completing the summer season.** This is a seasonal position only with no eligibility for benefits.

THE COMMUNITIES AND JURISDICTION SERVED

The Girl Scouts of South Carolina – Mountains to Midlands, Inc. serves 22 counties in the central and western regions of South Carolina. From the Blue Ridge Mountains of the Upstate to the Sandhills of the Midlands, the jurisdiction is well regarded for a low cost of living, a center for automotive and international business, a variety of outdoor activities, and over 30 institutions for higher learning. The jurisdiction is supported by three Service Centers located in Columbia, the state capital, in Spartanburg, and in Greenville, the council's corporate headquarters and home office for this position.

HOW TO APPLY

This Vacancy Notice will remain active until all position openings are filled. For consideration, please complete an online application by clicking on this link: [Seasonal Employment Application - Girl Scouts of South Carolina Mountains to Midlands](#).

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