



## **BOARD MEMBER POSITION DESCRIPTION**

The board of directors is elected every year by the council's corporate membership. Terms of service are 3 years. Although board members are elected as individuals, the board of directors functions as one body in deliberating and making policy level decisions. This is done through active participation at board meetings.

In carrying out its responsibilities, the board of directors functions in the major areas of (1) setting strategic direction, (2) ensuring resources, and (3) providing oversight. The board sets the strategic direction of the council and approves the council's strategic priorities. It is responsible for monitoring and evaluating the organization's progress in achievement of goals, priorities, and the Girl Scout Mission. The board ensures that appropriate resources exist to carry out the strategic priorities.

Board members are accountable for understanding, accepting and interpreting the philosophy and purpose of Girl Scouting; attending board meetings; maintaining up to date knowledge concerning board work; maintaining the confidentiality of board work until such time as it is released for general information; supporting board action; participating in meetings of the council; carrying out assignments as delegated by the chair; and demonstrating a willingness to donate a meaningful, personal gift – including sustaining, at minimum, Emerald Circle membership and assisting in identifying and approaching other sources of funds. Board members are responsible for ensuring and maintaining an understanding of demographic, cultural, social, and economic trends nationally and internationally and their implications for Girl Scouting.

### **Setting Strategic Direction**

- Maintain focus on Girl Scout Mission
- Ensure that the council has a robust process in place for creating strategy
- Establish direction and approve the council's strategic priorities
- Delegate authority for strategy implementation and management to the CEO
- Articulate, safeguard, model and promote Girl Scouts values

### **Ensuring Resources**

- Make a personal financial contribution to the organization
- Develop policies related to the generation of financial resources
- Ensure that necessary resources are made available for implementation of council's strategy
- Ensure that the council has the right leadership by suggesting possible nominees to the board who can make significant contributions to the work of the board and the organization
- Serve on committees or task forces and offer to take on special assignments

### **Providing Oversight**

- Establish financial policies to protect assets and ensure accountability
- Ensure compliance with applicable laws and ethical standards
- Monitor progress toward strategic priorities and evaluate outcomes
- Regularly review the performance of the CEO
- Regularly assess the board's own performance